A.VEERIYA VANDAYAR MEMORIAL SRI PUSHPAM COLLEGE (AUTONOMOUS), POONDI, THANJAVUR DIST.

Question Pattern for UG and PG Programmes for students to be admitted during 2014 – 2015 and afterwards

Total Marks: 75

QUESTIONS PATTERN

SECTION - A (Question 1 to 10)

 $10 \times 2 = 20 \text{ Marks}$

- 1. Short Answer Questions
- 2. Two Questions from each units (All are answerable)

SECTION – B (Question 11 to 15)

 $5 \times 5 = 25 \text{ Marks}$

- 1. 5 Paragraph type questions with "either / or" type choice.
- 2. One question from each unit of the Syllabus.
- 3. Answer all the questions.

SECTION - C (Question 16 to 20)

 $3 \times 10 = 30 \text{ Marks}$

- 1. 5 Essay type questions any three are answerable.
- 2. One questions from each unit of the Syllabus.

Semester	Subject Code	Title Of The Paper	Hours Of Teaching / Week	No. of Credits
I	14U1CMT1	$ \sqrt{\mathfrak{R}} \zeta $	6	3

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Semester	Subject Code	Title Of The Paper	Hours Of Teaching/ Week	No. of Credits
I	14U1CME1	PART - II ENGLISH PROSE, POETRY AND COMMUNICATION SKILLS	6	3

> To initiate the Students to understand English through Prose, Poetry and Basic Communicative Grammar

Unit - I

- 1) The Running Rivulets of Man,
- 2) Parliament is Marking Time,
- 3) The Lady in Silver Coat,
- 4) Mr. Applebaum at Play.

Unit - II

- 1) The Feigning Brawl of an Impostor,
- 2) Thy Life Is My Lesson,

3) Solve The Gamble,

4) The Stoic Penalty.

Unit - III

- 1) Nobility In Reasoning,
- 2) Malu the Frivolous Freak,
- 3) Bharath! Gird Up Your Loins!
- 4) Honesty is the Cream Of Chastity

Unit - IV

John Milton - On His Blindness.

Oliver Goldsmith - The Village Schoolmaster.

William Wordsworth - The Daffodils.

P.B.Shelley - Ozymandias.

Keats - La Belle Dame Sans Merci.

Hopkins - Thou Art Indeed, Just Lord.

Unit - V

Parts of Speech, Nouns, Pronouns, Conjunctions, Adjectives, Articles, Verbs, Adverbs, Interjection – sentence.

I	14U1CMC1	INTRODUCTION TO ACCOUNTANCY	5	5
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

 To make the students to gain adequate knowledge of both principles and practice of Accounting.

Unit I:

Fundamentals of Book Keeping – Accounting concepts and conventions – Journal – Ledger – Subsidiary Books – Trial Balance- Institute of Chartered Accountants of India (ICAI).

Unit II:

Final accounts with adjustments - closing entries.

Unit III:

Rectification of Errors – Suspense Account – Sale or Return - Self balancing ledgers and sectional balancing methods.

Unit IV:

Bills of Exchange including Accommodation Bills – Average Due Date – Account Current.

Unit V:

Bank Reconcliation statement – methods – causes for differences between cash book and pass book.

Distribution of Marks: Problem 80% Theory 20%

Reference Book:

- 1. N. Vijayakam, P.L. Mani and K.L. Nagarajan Principles of Accountancy.
- 2. T.S. Grewal Introduction to Accountancy.
- 3. R.L. Gupta, VK Gupta Financial Accounting.
- 4. Dr. B. Charumathi, Prof. N. Vinayakam Financial Accounting.

I	14U1CMC2	MARKETING	Week 4	5
Semester	Subject Code	Title of the paper	Hours of Teaching/	No. of Credits

• To provide the students about basic knowledge in the marketing field.

Unit I:

Market- Marketing- Definition – Importance of Marketing- Concept of marketing-Traditional and Modern- Marketing functions.

Unit II:

Market Environment - consumer Behaviour - Product Decisions - Market Segmentation- basis- Criteria- Benefits- Product Policy- Product planning and development- Product Life Cycle- Product Mix.

Unit III:

Pricing – Importance- Objective- Procedure for Price determination- kinds of Pricing- Factors affecting Pricing policy. Pricing Decisions – Distribution Decisions.

Unit IV:

Promotion Decisions – Marketing decisions - Promotion- Sales promotion-Importance – Objectives - Advertising- Definition- Objectives- Functions- Importance-Advantages and Disadvantages.

Unit V:

Distribution Channels: Concept- Types of Channels, Choice of distribution-Channels- Retailers and Wholesalers- Branding and packaging. On line – Marketing-Direct Marketing – Social Marketing – Legal aspects of marketing in India.

- 1. Marketing Management Rajan Nair.
- 2. Marketing Management Varshney.
- 3. Marketing Management- S.A. Sherlekhar.
- 4. Principles of Marketing- Philip Kotler.
- 5. Fundamentals of Marketing C.B. Memoria.

I	14U1CMA1	BUSINESS STATISTICS	5	3
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

• To provide the students gain knowledge in statistical tools and techniques. Statistics—meaning – characteristics – scope and importance – collection of Data – methods-classification – tabulation – charts and diagrams.

Unit I:

Measures of Central Tendency and Measures of Dispersions.

Unit II:

Correlation and Regression Analysis.

Unit III:

Analysis of Variance (one way classification) and Methods of Interpolation (Language's Methods)

Unit IV:

Curve fitting, Time Series and Index Number.

Unit V:

Linear Programming (Graphical Method only) - PERT-CPM

- **1.** S.P. Gupta Statistical Methods Sultan Chands & Sons.
- **2.** C.B. Gupta Statistical Methods Vikan Publications

I & II	14U2CMA2	Allied: II (NS) BUSINESS ENVIRONMENT	3+3	-
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

Business Environment – Introduction - Nature - importance – Components – Business strategy and its relation to environment.

Unit II:

Political Environments – meaning – Effect of political ideologies – Social and cultural Environment – Impact of foreign culture.

Unit III:

International Environment – Globalisation – IMF – GATT – WTO. Technological Environment – meaning and concepts – Demographic environment – meaning and concepts and its variables.

Unit IV:

Current issues in Business environment – Urbanisation – population – Public distribution system – Patents and Trademarks – Insurance and MNCs.

Unit V:

Legal Environment – Consumer protection Act – MRTP Act.

Book References:

Namita Gopal – Business Environment Tata Mc Graw – Hill Publishing Company Limited – New Delhi.

Semester	Subject Code	Title Of The Paper	Hours Of Teaching / Week	No. of Credits
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11	14U2CME2	PART – II ENGLISH EXTENSIVE READERS AND COMMUNICATIVE SKILLS	Week 6	3
Semester	Subject Code	Title Of The Paper	Hours Of Teaching/ Week	No. of Credits

> To impart language and communicative skills through short stories, one act plays and communicative grammar

Unit - I

K.A.Abbas - The Sparrows

O'Henry - The Cop and the Anthem.

Guy de Maupassant - The Necklace.

R.K.Narayan - Engine Trouble.

Unit - II

Anton Chekov – The Proposal

O'Henry - While the Auto Watts

Unit - III

Saki - The Death Trap

Mahesh Dattani -The Girl who touched the stars

Claudia I.Haas – The Cellphone Epidemic

Unit - IV

Tense, Question Tag, Dialogue Writing, Paragraph Writing, Adjectives, Adverb

Unit - V

Voices, Degress of Comparison, Direct and Indirect

Book Prescribed:

Unit IV & V - Communicative grammar by the Department of English

II	14U2CMC3	BUSINESS MANAGEMENT	4	5
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

Management – Meaning – Art or Science – Management and Administration – functions – Contributions by F.W. Taylor – Hendry Fayal – Scientific Management.

Unit II:

Planning – Nature – Characteristics – Steps in planning – Types – components – MBO – MBE.

Unit III:

Organization – principles of organization – Types – organization charts – Departmentation – authority – responsibility – delegation of authority – centralization and decentralization – committee form of organization.

Unit IV:

Manpower planning – Objectives – recruitment and selection – Training methods – Motivation – Communication – Leadership.

Unit V:

Controlling – Meaning – Importance – steps in controlling processs – essentials of effective control – controlling techniques – budgetary control.

- 1. Business Management Dinkar Pagere.
- 2. Business Management Y.K. Bhushan
- 3. Principles of Business Management S.A. Sherelakar
- 4. Essential of Management Koontz O'Donnel

	Subject Code	Title of the paper	Teaching/ Week	Credits
II	14U2CMC4	FINANCIAL ACCOUNTING - I	5	5

• To expose the students to the accounting procedure of partnership firms and allied aspects of accounting.

Unit I:

Consignment - meaning - Account sales - Entries in the book of consignor and consignee - Abnormal loss - Joint Venture - meaning - Journal entries - memorandum joint venture account.

Unit II:

Final accounts of non-trading concerns – Receipts and payments account – Income and Expenditure account – Balance sheet.

Unit III:

Depreciation-Methods – Straight Line Method – Written Down Value Method – Sinking Fund Method – Annuity Method – Insurance Policy Method – Depletion Method.

Unit IV:

Royalties – Minimum Rent – Short Working – Recoupment – Strike Period (Excluding sub – lease)

Unit V:

Single Entry System – Meaning – Features – Statement of Affairs - Conversion Method.

Note: Distribution of marks: Problem – 80% and Theory -20%

- 1. Advanced Accountancy- S.P. Jain & K.L. Narang.
- 2. Advanced Accounting- M.C. Shukla.
- 3. Advanced Accounting- R.L. Guptha I

I & II	14U2CMA2	Allied: II (NS) BUSINESS ENVIRONMENT	3+3	4
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

Business Environment – Introduction - Nature - importance – Components – Business strategy and its relation to environment.

Unit II:

Political Environments – meaning – Effect of political ideologies – Social and cultural Environment – Impact of foreign culture.

Unit III:

International Environment – Globalisation – IMF – GATT – WTO. Technological Environment – meaning and concepts – Demographic environment – meaning and concepts and its variables.

Unit IV:

Current issues in Business environment – Urbanisation – population – Public distribution system – Patents and Trademarks – Insurance and MNCs.

Unit V:

Legal Environment – Consumer protection Act – MRTP Act.

Book References:

Namita Gopal – Business Environment Tata Mc Graw – Hill Publishing Company Limited – New Delhi.

11	14U2CMA3	Allied: III COMMERCIAL CORRESPONDENCE	5	3
Semester	Subject Code	Title of the paper	Hours of Teaching / Week	No. of Credits

Communication: Meaning – Importance of communication in business – functions Business letter – Essentials - structure of a business letter.

Unit II:

Kinds of business letter: letter of enquiry – offer –quotations – status enquiry – order and their execution – complaints and their adjustments - collection letter.

Unit III:

Bank correspondence - Agency Correspondence.

Unit IV:

Circular letter – Sales letter – Application for situation – Report writing – types of business reports.

Unit V:

Listening and communication – Importance of listening and communication – principles of effective listening – telex - facsimile – Teleconferencing – intercom apparatus – modern means of communication – Internet - E mail.

Book References:

- Rajendrapal, J.S. Korlahalli Essentials of Business Communication sultan & Chand Sons.
- 2. Business Communication H.S. Ramesh, C.C. Pattanshetti, M.M. Kultkarni.

Semester	Subject Code	Title Of The Paper	Hours Of Teaching / Week	No. of Credits
III	14U3CMT3	$ \begin{array}{c} \varsigma \mathbf{\Psi} \div \mathbf{B} \equiv \bot, \mathbf{E} \leftrightarrow \bot, \\ \sqrt{ \Re } \mathbf{B} \kappa \leftrightarrow \varsigma \to \end{array} $	6	3

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111	14U3CME3	PART – II ENGLISH SHAKESPEARE, EXTENSIVE READERS AND COMMUNICATIVE SKILLS	6	3
Semester	Subject Code	Title Of The Paper	Hours Of Teaching/ Week	No. of Credits

> To introduce the language of the world renowned dramatist and novelist to enhance the vocabulary and communicative skills of the learners.

Unit - I

Funeral Oration - Julius Caesar

Trial for a Pound of Flesh - The Merchant of Venice

Unit - II

He Kills Sleep - Macbeth

A Real Love at First Sight – Twelfth Night

Unit - III

When the Moor Kills, "So Good a wife" - Othello

In Love is a "Midsummer Madness" - Tempest

Unit - IV

The Mayor of Casterbridge (Abridged) – Thomas Hardy

Unit - V

Note making, Hints Developing, Expansion of Ideas and Proverbs, Sequence of Sentences Synonyms, Antonyms.

Book Prescribed:

Unit-I: II & III: Selected scenes from Shakespeare.

Unit IV: The Mayor of Casterbridge Abridged by E.F.Dodd

Unit V: Communicative Grammar.

III	14U3CMC5	Core: MODERN BANKING	4	5
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

- To have an idea of about Banking.
- To know the recent developments and have an awareness of latest methods.

Unit I:

Origin of banking- Scheduled Commercial banks- functions-importance- kinds-Credit creation and credit contraction-central banking- RBI – management and functions- credit control-Institute Banking and Personnel Selection (IBPS)

Unit II:

Opening of new accounts- savings, current, fixed and recurring. Precautions to be taken before opening a new accounts- KYC- Special types of customers – minor, married women ,illiterate persons , lunatic and drunkards, pardhanishin women

Unit III:

Banker and customer- Definition - relationship - rights and obligations - Right of lien - Setoff- appropriation of payments- Secrecy of accounts- consequences of unwarranted disclosure.

Unit IV:

Cheque: features – crossing and endorsements – paying banker- statutory protection- payment in due course- collecting banker- statutory protection- Holder in due course.

Unit V:

Recent Trends in Indian banking: E-fund transfer- IFSC, NEFT, RTGS, SWIFT-Phone Banking – internet Banking – Mobile Banking – Anywhere banking(AWB) – ATM cum Debit card, Credit card, Smart Card. Truncated cheque-electronic cheque-MICR cheque – Securitization and Reconstruction of Financial Assets and Enforcement of Security Interest Act, (SARFAESI) 2002 – salient features – Credit Information Bureau of India Limited (CIBIL), 2000-Financial inclusion.

- 1. Banking theory Law and Practice- Sundaram & Varshney.
- 2. Banking theory Law and Practice- KPM Sundaram.

Semester	Subject Code	Title of the paper Core:	Teaching/ Week	No. of Credits
111	14U3CMC6	FINANCIAL ACCOUNTING - II	5	5

Branch Accounts – types of Branches – Debtors system – cost price – invoice price – stock and Debtors system – Independent Branches.

Unit II:

Partnership Accounts – past adjustments and Guarantees – Fixed capital method – Fluctuating capital method – partnership Final Accounts.

Unit III:

Partnership accounts – Admission of a partner – Retirement of a partner – Death of a partner – Joint life policy.

Unit IV:

Partnership Accounts – Dissolution of partnership firm – insolvency of a partner – single partner insolvent – Garner VS Murray – insolvency of all partners – piece – meal distribution of cash.

Unit V:

Partnership Accounts – sale of firm to a company– Amalgamation of partnership firms.

Note: Distribution of marks: Problem – 80% and Theory -20%

Semester	Subject Code	Title of the paper Allied:	Teaching/ Week	No. of Credits
III	14U3CMA4	MONEY AND FINANCIAL SYSTEM	5	3

To make the student to understand the conceptual framework underlying the Indian Financial System and the constituents.

Unit I:

Indian Financial System – Definition – significance and segments – Functions – Financial services – Functions – characteristics – problems of Financial service sector.

Unit II:

Financial Market – Types – players in Financial markets – Interest Rate determination – financial institutions - financial instruments - types.

Unit III:

New issues market – services – NIM Vs Secondary market – methods of marketing securities – Indian money market – Structure – features – Functions – growth.

Unit IV:

Indian Capital Market – definition – Features, constituents Primary market – Secondary market – functions – growth of capital market in India.

Unit V:

Securities and Exchange Board of India (SEBI) – Salient features – funcions – measures of SEBI in safe guarding the interest of investors – DEMAT and REMAT – Online Trade.

Reference Book:

- 1. Vasant Desai The Indian financial system.
- 2. Machiraju H.R. Industrial financial system.
- 3. P.N. Varshney & D.K. Mittal -Indian financial system.
- 4. E. Gordon & K. Natarajan Indian Financial Market & Services.
- 5. Chandra Prasanna Financial Management Theory and Practices.
- 6. L.M. Bhole Financial Market.
- 7. Dr. K. Sauthraman Financial Services.

Semester	Subject Code	Allied: (NS)	Teaching/ Week	Credits
III & IV	14U4CMA5	BUSINESS LAWS	3+3	-

• To familiarize, the students with the fundamental principles of Indian Contract Act and the basic components of few special contracts under the Act.

Unit I:

Indian Contract Act, 1872 – law of contract – formation of contracts- Essentials of valid contract- Classification of contracts.

Unit II:

Offer and acceptance- consideration- capacity to contract- Free consent – Legality of object.

Unit III:

Performance of contracts- Discharge of contract- Remedies for breach of contract- Quasi contracts.

Unit IV:

Contracts of agency- Different classes of agents- creation of agency- rights - duties and liabilities of an agent and Principal – Termination of Agency – Sale of Goods Act, 1932 – Sale and agreement to sell – price – unpaid seller – rights of unpaid seller.

Unit V:

Bailment Pledge and Mortgage – Contracts of Indemnity and guarantee- Rights and Duties of indemnity holder- rights and Duties of surety- nature and extent of surety's liabilities.

- **1.** N.D. Kapoor- Elements of commercial law.
- 2. M.C. Shukla Mercantile law.
- 3. P.P.S. Gogna A Text book of Business law.
- **4.** S.N. Maheswari Mercantile law.
- **5.** S. Kathiresan, Dr. V. Radha Business Laws.

Semester	Subject Code	Title Of The Paper	Hours Of Teaching / Week	No. of Credits
IV	14U4CMT4	$ \bigotimes = \sqrt{\Re} B\Delta - \partial \oplus \sqrt{\Re} B\Delta - \\ \neg \otimes \Delta \neg \therefore \varsigma \alpha - \sqrt{\Re} B $	6	3

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                 4. \neg \Sigma \Phi > \Box (\wp\varsigma. \blacklozenge. 74) 5. \wp\varsigma | \Box (\wp\varsigma. \blacklozenge. 79)
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IV	14U4CME4	PART – II ENGLISH ENGLISH FOR COMPETITIVE EXAMINATIONS	6	3
Semester	Subject Code	Title of The Paper	Hours of Teaching/ Week	No. of Credits

> To prepare the learners for competitive examinations and to know the fundamentals of practical communication.

Unit - I

Grammar – Number, Subject, Verb, Agreement, Articles, Sequence of Tenses, Common Errors.

Unit - II

Word Power - Idioms & Phrases, one word substitutes, Synonyms, Antonyms, Words we often confuse, foreign words & phrases, spelling.

Unit - III

Reading & Reasoning - Comprehension, Jumbled Sentences.

Unit - IV

Writing Skills – Paragraph, Precis Writing, Expansion of an idea, Report Writing, Essay, Letters, Reviews (Film & Book)

Unit - V

Speaking- Public speaking, Group Discussion, Interview, Spoken English.

Prescribed Text:

 V.Saraswathi, English for Competitive Examinations, Chennai, Emerald Publishers, 2000.

IV	14U4CMC7	Core: COMPANY ACCOUNTS	4	5
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

• To enable the students to be aware on the Corporate Accounting in conformity with the provision of the Companies Act.

Unit I:

Issues of shares - at Par - Premium and Discount - Forfeiture - Reissue - Surrender of Shares - Right Issue - Underwriting.

Unit II:

Debentures - Issue - Redemption: Methods - Redemption of preference shares.

Unit III:

Final Accounts of Companies – managerial remuneration - Divisible Profits and dividend – Bonus shares.

Unit IV:

Profit prior to incorporation – Valuation of Goodwill and Shares.

Unit V:

Finanacial Reporting Practices–Accounting standard AS I – AS II – AS III – AS IV – AS V.

Note: Distribution of Marks: - Problem: 80% and Theory: 20%

- 1. S.P.Jain, K.L. Narang, "Advanced Accounting". Kalyani Publication, New Delhi.
- **2.** Gupta R.L., Radhaswamy M., "Corporate Accounting", Theory Method and Application 13th Revised Edition 2006, Sultan Chand. Co., New Delhi.
- 3. Reddy, Murthy, "Financial Accounting", Margham Publications, Chennai, 2004.

IV	14U4CMC8	AUDITING	Week 5	5
Semester	Subject Code	Title of the paper	Hours of Teaching/	No. of Credits

• To make the students gain adequate knowledge of both the principles and practice of auditing in India.

Unit I:

Auditing – Definition – Meaning – Objectives – Types of Audit – Advantages – Qualities of a Professional auditor – Investigation Vs auditing.

Unit II:

Internal Check – Objectives – Principles – Advantages – Internal check system and Auditor – Internal Control – Internal Audit.

Unit III:

Vouching – Objectives – Importance – Vouching of Cash Transactions, Trading Transactions and Impersonal ledger.

Unit IV:

Verification and valuation of Assets and Liabilities – Cash investments – Advances – Land and Building – Plant and Machinery – Furniture – stock – capital – Creditors – bills payable

Unit V:

Company Audit – Provision of the companies Act relating to auditor's qualification – appointment – removal – rights – duties and liabilities, (Civil and Criminal).

- 1. B.N. Tandon 'A Practical Hand Book of Auditing'.
- 2. Dinkar Pagare 'Principles and Practice of Auditing'.
- 3. R.G. Saxena 'Principles and Practice of Auditing'.

III & IV	14U4CMA5	Allied: (NS) BUSINESS LAWS	3+3	4
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

• To familiarize, the students with the fundamental principles of Indian Contract Act and the basic components of few special contracts under the Act.

Unit I:

Indian Contract Act, 1872 – law of contract – formation of contracts- Essentials of valid contract- Classification of contracts.

Unit II:

Offer and acceptance- consideration- capacity to contract- Free consent – Legality of object.

Unit III:

Performance of contracts- Discharge of contract- Remedies for breach of contract- Quasi contracts.

Unit IV:

Contracts of agency- Different classes of agents- creation of agency- rights - duties and liabilities of an agent and Principal – Termination of Agency – Sale of Goods Act, 1932 – Sale and agreement to sell – price – unpaid seller – rights of unpaid seller.

Unit V:

Bailment Pledge and Mortgage – Contracts of Indemnity and guarantee- Rights and Duties of indemnity holder- rights and Duties of surety- nature and extent of surety's liabilities.

- 1. N.D. Kapoor- Elements of commercial law.
- 2. M.C. Shukla Mercantile law.
- 3. P.P.S. Gogna A Text book of Business law.
- 4. S.N. Maheswari Mercantile law.
- **5.** S. Kathiresan, Dr. V. Radha Business Laws.

IV	14U4CMA6	Allied: BUSINESS PROCESS OUTSOURCING	5	3
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

• To give brief introduction to Business Process Outsourcing and its types. In specific the health care segment is discussed as a case study:

Unit I: Introduction to BPO

What is BPO – Features of Outsourcing – Effect of BPO in the global trends of outsourcing opportunities – Types of BPO – Voice & Non – Voice Process – Different BPO Domain – Work habits of USA & UK – Indian's Strength towards positive outsourcing from USA & UK.

Unit II: Types of BPO

Different types of BPO (s) – Call Center – Healthcare – Transaction Processing – Human Resources – Data Management – Transcription – Insurance – KPO Basics.

Unit III: U S HC Industry

Introduction to Health Care – Health Care Insurance – Terminologies – types of Health Insurance – HIPPA – Claim Types – Standard and Non Standard Forms – HCFA UB – Attachments – Non-Standard claim Process – Dental – Terminology.

Unit IV: Output Format

Introduction to ANSI and NSF – Objectives – Version & Overview of ANSI – Formats of ANSI – Components & Structure of ANSI – ANSI Loop Structure – Sample ANSI Layout – Field Mapping – Validation Process – ANSI Checker – Error Types.

Unit V: Quality Concepts

Quality concepts – Quality View Point – Statistical Process Control & QC Techniques – Problem Solving Techniques – Quality Management systems – QMA – Introduction to SIX SIGMA.

Reference:

1. Material compiled by Staff members, Dept of Computer Science, A.V.V.M Sri Pushpam College, Poondi.

	v	14U5CMC9	Core: MANAGEMENT ACCOUNTING	6	5
Se	emester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

 To make the students to understand the conceptional framework of Management Accounting.

Unit I:

Management Accounting- Definition – Nature – Scope – Objectives – Functions – Merits- Limitations – Differences between Management accounting and Financial accounting – Financial Statement Analysis – Comparative Financial Statements – Common Size – Financial Statement – Trend Percentages – Ratio Analysis.

Unit II:

Funds Flow Statement - Cash Flow Statement - (AS)

Unit III:

Budget and Budgetary control – objectives –advantages – limitations – types of Budgets – Production – Raw Material – Sales – Cash – flexible – Standard costing (Material Variance Only).

Unit IV:

Capital Budgeting – Importance – methods – payback period – accounting rate of return – Discounted Cash Flow – Net Present Value – Profitability Index-Internal Rate of Return.

Unit V:

Marginal costing – CVP Analysis – Break even analysis – Managerial applications.

Problem: 70% Theory: 30%

- **1.** S.N. Maheswari Management Accounting and Financial control.
- 2. Sharma & Gupta Management Accounting.
- **3.** R.S.N. Pillai and Bhagavathy Management Accounting.

v	14U5CMC10	Core: FINANCIAL MANAGEMENT	6	5
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

• To make the students to gain knowledge about financial management by studying theory and solving some problems.

Unit I:

Financial Management – Nature – Scope- Objectives- Functions- Role of Financial Manager – Time Value of Money.

Unit II:

Working Capital- meaning- concepts- kinds – need- determining factors – Principal Sources – Determination of working capital requirements.

Unit III:

Capital structure - Receivables Management - Factors influencing receivables-Inventory management- Objectives - tools of inventory Control.

Unit IV:

Dividend policy – Determinants – Types – Advantages – Disadvantages – Walter's approach – Gordon's approach – MM model.

Unit V:

Leverages – Financial – operating – Composite Cost of capital - Cost of Debt-Cost of Preference capital – Cost of Equity capital – cost of retaired earnings – weighted cost of capital.

Problem: 60% Theory: 40%

- **1.** Financial Management Theory and Practice- Shashi K. Gupta and R.K. Sharma-Kalyani Publishers.
- 2. Financial Management by Dr. S.N. Maheswari, Sultan Chand & Sons.
- **3.** Financial Management- I.M. Pondey.

v	14U5CMC11	Core: INCOME TAX LAW AND PRACTICE	6	5
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

• To make the students gain adequate knowledge Income Tax Law & Practice.

Unit I:

Brief History of Income Tax Act – Basic Concepts – Agricultural Income – previous year – Assessment year - Assesses – Person – Income –Residence and Taxability – Incomes exempt from Tax.

Unit II:

Income from Salaries.

Unit III:

Income from House properties - Capital Gains.

Unit IV:

Income from Business, Profession and other Sources.

Unit V:

Deduction to be made in computing total income - Tax Liability for Individuals.

Problem: 60% Theory: 40%

Reference:

1. Dr. H.C. Mahrotra - Income Tax Law & Practice.

2. V.P. Gaur and D.B. Narang – Income Tax Law & Practice.

v	14U5CMEL1A	Major Elective: RETAIL MANAGEMENT	4	3
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

 To make the students to understand to concepts and practical aspects of retail management.

Unit I:

Retail and Retailing - Meaning - Significance - Merchandising - Types of retailers - Retailing in India - Retail Marketing mix - Meaning - Elements - Components.

Unit II:

Location Strategies for Retailing – Factors influencing retailers-choice of location – Retail location – Retail location strategies – Retail location research and techniques.

Unit III:

Retail Pricing – Introduction – concept of price – Importance of Retailer's Pricing Policy – Factors influencing Retail Pricing – Promotion – Campaign Management.

Unit IV:

Retailing and Information Technology – Support systems- Role of IT in retailing-Benefits of Data Base Marketing.

Unit V:

Customer Relationship Management – Importance of CRM Process – Steps involved in Relationship based buying.

Reference Books:

- **1.** Retail Management Kisholoy roy Vrinda Publication, New Delhi.
- 2. Retail marketing Inbalakshmi Kalyani Publishers, New Delhi.
- **3.** Retail Management Text and cases by Swapna Pradhan Tata Megraw Hill, co, chain.

v	14U5CMEL1B	Major Elective: CONSUMER BEHAVIOUR	4	3
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

1. To make students gain expert knowledge in the consumer Behaviour and consumer buying decision related area.

Unit I:

Consumer Behaviour: Buyer Behaviour concept – Need for understanding consumer Behaviour – consumer decision making process – factors influencing consumer behaviour – consumer behaviour Theories.

Unit II:

Consumer Behaviour – Meeting changes and challenges embracing the marketing – Market Segmentation – targeting and positioning – consumer motivation – Dynamic. Motivation – cultural needs – measurement of motivation.

Unit III:

The consumer research process – Imperative to conduct consumer research – Developing Research objectives – collecting secondary data – primary data.

Unit IV:

Personality and consumer behaviour – What is personality – Nature of personality – personality and under standing – consumer behaviour Brand personality.

Unit V:

Consumer perception – Elements of perception learning – Behaviour learning – Informative precessing – Outcomes and Measures of consumer learning – consumer attitude and information change – Attitude objective attitude formation – Structural mode of attitude – Strategies of atitude change.

Reference Book:

 Consumer Behaviour – Leon G. Schifforan, Lesline Lazar Kanuk, S. Ramesh Kumar.

v	14U5CMEL2A	Major Elective: INSURANCE AND RISK MANAGEMENT	4	3
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

Insurance - Definition - Nature - Importantce - Functions - Insurance contract - elements - Fundamental Principles - Types - Concepts in Insurance, Insurer, Insured, premiums and claims - Reinsurance - Double Insurance.

Unit II:

Life Insurance – Advantages – Classification of policies – Risk Factors in life insurance – procedure for settlement of life insurance claims – different kinds of life insurance policies including endowment and whole life policies.

Unit III:

General Insurance – Fire Insurance – kinds of policies – fire policy conditions – subjects matter of fire insurance – Fire insurance contract – marine Insurance – Motor, burglary and personal Accident Insurance – Differences between life and General Insurance – health insurance.

Unit IV:

Concept of Risk – Types of Risks – Risk Management Information Systems (RMIS) – Risk Management and control – Risk Management by Individuals – Government in insurance – LIC, GIC, PLI.

Unit V:

Reforms in Insurance sector – principles and types – I.R.D.A – Privatisation of Insurance – Insurance and Employment – Insurance Agents and career Agents – Rural Insurance in India.

Reference Books:

- 1. Dr. Mr. Mishra Law of Insurance Central law Agency Allahabad.
- 2. Dr. M.M. Verma & R.K. Agarwal Insurance.
- 3. Kakkar D.N & Srivastava SN Insurance and Risk Management.
- 4. Principles and practice of Insurance M.N. Mishva, S. Chand.

v	14U5CMEL2B	Major Elective: BANK MANAGEMENT	4	3
Semester	Subject Code	Title of the paper	Hours of Teaching / Week	No. of Credits

Bank Management – Purpose – Organisation – Management of assets and liabilities – Balance Sheet Management – Accounting Framework.

Unit II:

Management of commercial Banks-Board of Directors - Decision making-Organizational Structure of Commercial Banks-Powers and duties of a Branch manager-Government control over Banks – nationalization.

Unit III:

Deposit mobilization-cash Reserve Ratio (CRR) – Statutory Liquidity Ratio (SLR)-Repo rate –Reverse Repo Rate - Deregulation of interest rates on deposits-Optimal cash holding-liquidity considerations-primary reserve-secondary reserve-factors influencing primary and secondary reserves.

Unit IV:

Capital Adequacy in Banks-Functions of capital funds in commercial banks – Capital adequacy – Basle norms on capital adequacy – Capital adequacy norms in Indian commercial banks – Present Position of capital adequacy in Indian commercial banks.

Unit V:

Personnel management - Objectives - policies - Recruitment - Selection and Training of Bank Personnel-motivation of bank employees-Appraisal of Performance-computerization in Banks-objectives.

- **1.** Chatterjee, management techniques of Bank lending, Himalaya Publishing House, Mumbai.
- 2. Kothari, C.A., 1992, Social Banking and profitability, Book Man Associates, Jaipur.
- 3. Soni & Aggarwal 1996, computers and Banking, Sultan Chand & Sons, New Delhi.

VI	14U6CMC12	Core: COST ACCOUNTING	6	5
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

• To make the students to know the fundamentals of costing and to gain further knowledge about its practical applications.

Unit I:

Cost accounting – Meaning – Definitions – Objectives – Scope – Relationship with financial accounting – Limitations – Elements of cost – cost sheet – Tender and Quotation.

Unit II:

Materials – Levels of Inventory – EOQ – Methods of Pricing of material issues – Labour – system of wage payment – Time rate – Piece rate – Taylor – Merrick piece rate system – Incentive scheme – Halsey – Rowan plans.

Unit III:

Overheads - Allocation - Apportionment - Reapportionment and absorption.

Unit IV:

Process Costing (Excluding Inter Process, equivalent production- by product- joint product) – Operating Costing.

Unit V:

Contract Costing - Reconciliation of cost and financial accounting.

Distribution of Marks :- Problem: 70% and Theory: 30%

- 1. Cost Accounting Jain & Narang.
- **2.** Cost Accounting S.P. Iyengar.
- 3. Cost Accounting Ahuja, Khanna, Pandey, Arora.

VI	14U6CMC13	Core: CORPORATE ACCOUNTING	6	5
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

• To train the student to grasp the principles of Special accounting and Preparing them to solve advanced problems in the prescribed forms.

Unit I:

Holding Companies- Consolidated Balance sheet with single subsidiary (Excluding chain and cross holding)

Unit II:

Accounts of Banking Companies. (New format)

Unit III:

Accounts of Insurance Companies. (New format)

Unit IV:

Double Accounting system - Liquidation of Companies.

Unit V:

Principles of Government Accounting – Human Resource Accounting and Inflation Accounting (Theory only).

Reference:

- 1. R.L. Gupta and M. Radhaswamy Advanced Accountancy Vol. II
- 2. S.P. Jain K.L. Narang- Advanced Accountancy Vol. II

Note: Proportion- Problem: 80% and Theory 20%

VI	14U6CMC14	COMPANY SECRETARIAL PRACTICE	6	5
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

• To provide the students basic knowledge of company law and secretarial practice.

Unit I:

Incorporation of Company- statutory Provisions and procedures- Memorandum of Association- Articles of Association-alterations (in M/A and A/A) –issue of prospectus. Commencement of Business- Secretarial duties and Procedures.

Unit II:

Company Secretary- Qualification- Appointment- Duties- Liabilities- Position-Dismissal.

Unit III:

Raising of capital- shares – debentures- kinds- Statutory Provisions regarding issue, Transfer and Transmission of shares- Secretarial duties and procedures.

Unit IV:

Management of Company- Directors- Appointment – Qualification – Powers – Duties and Liabilities- Remuneration- Retirement- Removal- Managing Director-Secretarial Duties and Procedures.

Unit V:

Company meetings- kinds- Shareholders Meetings- Board Meetings- Statutory Provisions. Motions- Minutes- Resolutions- Adjournment of Meetings- Secretarial Duties and Procedure.

- 1. N.D. Kapoor Company Law and Secretarial Practice.
- 2. Company Law and Secretarial Practice Prasanth & K. Khosh

VI	14U6CMEL3A	Major Elective: INDUSTRIAL LAW	5	4
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

Industrial law – Introduction – Labour legislation – objectives – Need – Scope – Principles – Social justice – Labour policy – Features – Present Labour Policy.

Unit II:

The Factories Act 1948 – Factory – Meaning – objects of the Act – Manufacturing Process – power – Worker – occupier – Inspecting Staff – Health – Safety – welfare – working hours – Holidays – Extra wages for overtime.

Unit III: Industrial Disputes Act 1947

Procedure regarding settlement Adjudication and Arbitration – Lay – off, Retrenchment and closure – Strike and lock-out.

Unit IV: Trade union Act 1926

Introduction – objectives – Features – Trade dispute and industrial dispute – Trade union procedure for Registration – Rules – Amalgamation – Dissolution – collective bargaining –conditions – process – Advantages - Disadvantages.

Unit V:

Payment of wages Act 1936 – Introduction – Object – Procedure regarding payment of wages – Fixation of wage period – mode of payment of wages – Deduction from wages.

Books for Reference:

- 1. Industrial law N.D. Kapoor.
- 2. Industrial law Dr. M.R. Sreenivasan.

VI	14U6CMEL3B	Major Elective: CORPORATE LAWS	5	4
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

Unit I: The Negotiable Instruments Act, 1881

Introduction – Definition – features – presumptions – promissory Note - Characteristics – Bill of Exchange – kinds of Bills – Distinction between promissory note and Bills of exchange – cheque – Requisites of a cheque – Marketing of cheques.

Unit II: The payment of Bonus Act, 1965

Introduction – Applicability of the Act – Act not to apply to certain classes of establishments – Definitions – Eligibility for bonus – Disqualification of bonus – payment of minimum and maximum bonus – special provisions with Respect to newly set up establishments – penalties and offences.

Unit III: Payment of Gratuity Act, 1972

Definition – Determination of Gratuity – Payment of gratuity – Nomination – Protection of gratuity – Recovery of gratuity – compulsory insurance – Rights and obligations of employers and employees – penalties.

Unit IV: The Employees' provident fund and Miscellaneous provisions Act, 1952

Extent objective and Application – Definitions – Basic wages – Employee's Provident fund Scheme – Executive committee – Appointment of officers – Employee's family pension scheme – features – Employees Deposit linked Insurance scheme – Income Tax act and provident fund – Miscellaneous Provisions.

Unit V: The Societies Registration Act ,1860

Status of the society. Distinction between a society and a joint stock company – Charitable purpose – Procedure for formation and Registration – procedure for alterations – Management of the society – Annual list of managing body to be filed – Membership – Liability. Disolution of society.

Reference Book:

Corporate and other laws – Dr. S.S. Gulshan and Dr. G.K. Kapoor New Age International (P) Ltd Publishers

VI	14U6CMEL4A	Major Elective: International Marketing	5	4
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

2. To make the student to understand to concepts to practical aspects of international marketing.

Unit I:

International marketing – meaning – definition objectives – importance – kinds and significance – characteristics of international marketing.

Unit II:

Export Marketing planning – meaning – objectives - factors affecting marketing plan – contents – elements – methods – rules.

Unit III:

Export pricing – meaning – objectives – methods – factors affecting – advantages – disadvantages – analysis of market oriented export pricing – quotations strategy – Decisions – sources – Dumping – objectives - advantages – Tactics to beat Anti Dumping provisions.

Unit IV:

Export Finance - Meaning - Terms of payments - Sources of Finance - Export quality Finance sings - types of credit - post shipment credit - Reshipment - Meaning - methods - letter of credit - types.

Unit V:

New techniques in international marketing – sub contracting – Factors – Joint venture – Advantages – Problems – motivating Factors – origin- Financial Structure.

Reference Book:

International Marketing Management - R. Sharma.

VI	14U6CMEL4B	Major Elective: SALES MANAGEMENT	5	4
Semester	Subject Code	Title of the paper	Hours of Teaching/ Week	No. of Credits

• To provide the students about basic knowledge in the sales management field.

Unit I:

Sales management- meaning- characteristics- importance-objectives-principles – functions – difference between sales management and marketing management.

Unit II:

Salesman – types – qualities – duties and responsibilities – salesmanship – charecteristics –concepts – importance – kinds – limitations. Advertisement Vs Salesmanship.

Unit III:

Sales organization – meaning – objectives – principles – importance – functions – types – factors determining structure – sales manager – types – qualities – functions – responsibilities and liabilities.

Unit IV:

Sales quotas – objectives – factors – methods – types – principles – advantages – disadvantages – Salesman's Report – objectives – utilities – types.

Unit V:

The selling process – steps – approaches – presentation – demonstration – customer's objection – closing a sale – importance – methods – requisities.

Reference: Sales Management R.C.Agarwal