

YEARLY STATUS REPORT - 2022-2023

Part A

Data of the Institution

1. Name of the Institution A. VEERIYA VANDAYAR MEMORIAL SRI

PUSHPAM COLLEGE (AUTONOMOUS)

• Name of the Head of the institution Dr. T. S. Baskaran

• Designation Principal

• Does the institution function from its own Yes

campus?

• Phone No. of the Principal 04374239523

• Alternate phone No. 9367753230

• Mobile No. (Principal) 9442594612

• Registered e-mail ID (Principal) avvmspc@hotmail.com

• Address A.VEERIYA VANDAYAR MEMORIAL SRI

PUSHPAM COLLEGE (AUTONOMOUS),

POONDI

• City/Town THANJAVUR

• State/UT TAMIL NADU

• Pin Code 613503

2.Institutional status

• Autonomous Status (Provide the date of 09.

conferment of Autonomy)

09/07/1987

• Type of Institution Co-education

• Location Rural

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• Financial Status

Grants-in aid

• Name of the IQAC Co-ordinator/Director Dr. K. Sivakumar

• Phone No. 04374239523

• Mobile No: 9715304677

• IQAC e-mail ID iqacspc@gmail.com

3. Website address (Web link of the AQAR

(Previous Academic Year)

https://avvmspc.ac.in/public/pdf/

Naac/AQAR/AQAR2021-2022.pdf

4. Was the Academic Calendar prepared for

that year?

• if yes, whether it is uploaded in the Institutional website Web link:

https://avvmspc.ac.in/public/pdf/

calender 2022 2023.pdf

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	Four Star	75	1999	09/10/1999	08/10/2005
Cycle 2	A	90	2007	31/03/2007	30/03/2012
Cycle 3	A	3.38	2014	21/02/2014	20/02/2019
Cycle 4	A	3.05	2022	05/04/2022	04/04/2027

Yes

6.Date of Establishment of IQAC

09/06/2002

7.Provide the list of Special Status conferred by Central and/or State Government on the Institution/Department/Faculty/School (UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC, etc.)?

Institution/ Depart ment/Faculty/Sch ool	Scheme	Funding Agency	Year of Award with Duration	Amount
All Science Departments	DST - FIST	Department of Science and Technology	23/06/2015	6950000
Six Science Departments	DBT - Star College	Department of Biotechnolog Y	24/08/2022	12126427

8. Provide details regarding the composition of the IQAC:

• Upload the latest notification regarding the composition of the IQAC by the HEI

9.No. of IQAC meetings held during the year 07

- Were the minutes of IQAC meeting(s) and no compliance to the decisions taken uploaded on the institutional website?
- If No, please upload the minutes of the wiew File meeting(s) and Action Taken Report

10.Did IQAC receive funding from any funding agency to support its activities during the year?

• If yes, mention the amount

11. Significant contributions made by IQAC during the current year (maximum five bullets)

- * Yearly Internal Academic and Administrative Audit Reviews
- * Feedback from stake holders, analyzing them and taking remedial measures accordingly.
- * Conducted FDP for teaching and short term courses for faculty
- * Conducted administrative training programs for nonteaching staff members

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* Monitoring the academic, research and administrative work

12.Plan of action chalked out by IQAC at the beginning of the academic year towards quality enhancement and the outcome achieved by the end of the academic year:

Plan of Action	Achievements/Outcomes
Conducted online classes via google meet and zoom platform	Students clarified their doubts
Unit wise assignments were allotted to the students	Assignments submitted by all students
Conducting webinars	Students actively participated

13. Was the AQAR placed before the statutory Yes body?

• Name of the statutory body

Name of the statutory body	Date of meeting(s)	
Academic Council	18/06/2022	

Yes

14.Was the institutional data submitted to AISHE?

• Year

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Par	Part A		
Data of the Institution			
1.Name of the Institution	A.VEERIYA VANDAYAR MEMORIAL SRI PUSHPAM COLLEGE (AUTONOMOUS)		
Name of the Head of the institution	Dr. T. S. Baskaran		
Designation	Principal		
• Does the institution function from its own campus?	Yes		
Phone No. of the Principal	04374239523		
Alternate phone No.	9367753230		
Mobile No. (Principal)	9442594612		
Registered e-mail ID (Principal)	avvmspc@hotmail.com		
• Address	A.VEERIYA VANDAYAR MEMORIAL SRI PUSHPAM COLLEGE (AUTONOMOUS), POONDI		
• City/Town	THANJAVUR		
• State/UT	TAMIL NADU		
• Pin Code	613503		
2.Institutional status			
Autonomous Status (Provide the date of conferment of Autonomy)	09/07/1987		
Type of Institution	Co-education		
• Location	Rural		
• Financial Status	Grants-in aid		
Name of the IQAC Co-	Dr. K. Sivakumar		

ordinator/Director	
• Phone No.	04374239523
Mobile No:	9715304677
• IQAC e-mail ID	iqacspc@gmail.com
3.Website address (Web link of the AQAR (Previous Academic Year)	https://avvmspc.ac.in/public/pdf/Naac/AOAR/AOAR2021-2022.pdf
4. Was the Academic Calendar prepared for that year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	https://avvmspc.ac.in/public/pdf /calender_2022_2023.pdf

5.Accreditation Details

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Cycle 1	Four Star	75	1999	09/10/199	08/10/200
Cycle 2	A	90	2007	31/03/200	30/03/201
Cycle 3	A	3.38	2014	21/02/201	20/02/201
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Six Science Departments	DBT - Star College	Department of Biotechn ology	24/08/2022	12126427

8 Provide details regarding the composition of the IOAC.

• If yes, mention the amount

8. Provide details regarding the composition of the IQAC:		
Upload the latest notification regarding the composition of the IQAC by the HEI	View File	
9.No. of IQAC meetings held during the year	07	
Were the minutes of IQAC meeting(s) and compliance to the decisions taken uploaded on the institutional website?	No	
If No, please upload the minutes of the meeting(s) and Action Taken Report	View File	
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- * Yearly Internal Academic and Administrative Audit Reviews
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13.Was the AQAR placed before the	Yes

13. Was the AQAR placed before the statutory body?

• Name of the statutory body

Name of the statutory body	Date of meeting(s)
Academic Council	18/06/2022
14. Was the institutional data submitted to AISHE?	Yes

• Year

Year	Date of Submission
2023 -2024	14/03/2024

15. Multidisciplinary / interdisciplinary

Our college takes the necessary steps to provide holistic and multidisciplinary education to develop all capacities of human beings, that is, intellectual, aesthetic, social, physical, emotional, and moral in an integrated manner.

For all UG Programmes, a course on 'Environmental Studies' is offered to highlight the concerns related to environmental issues and stress on sustainable development. It emphasizes the need to conserve biodiversity and adopt a more sustainable lifestyle and utilize resources in a responsible way.

The college believes in character building. A course on Value Based Education is offered to all I year UG students, wherein an hour of 'Yoga Practical' for each discipline is allotted to improve physical health and hygiene to equip the learners which emphasis on human values.

Final year students of UG and PG can choose any one of the courses listed under 'Non-Major Elective Courses' and 'ExtraDisciplinary Courses' respectively, according to their interest.

Guest lectures, seminars, workshops and conferences are conducted frequently to enhance students' interest and knowledge. Competitions like quizzes, paper presentations, etc., are conducted by many departments to make learning a good experience and to build the social, emotional and moral capacities of students

16.Academic bank of credits (ABC):

The Academic Bank of Credits (ABC) platform has been developed by the National e-Governance Division (NeCD) of the Ministry of Electronics and Information Technology (MeitY) under the Digilocker frame, with the facility of opening Academic Accounts by the students and onboarding of Higher Educational Institutions.

Our institution has planned to conduct seminars to make the students and teachers aware of the ABC facility and to take the necessary steps to upload data of student credits on the ABC's website

17.Skill development:

Our college understands the role of education in building a skilled nation. The courses of all programmes have been framed to develop employability, entrepreneurship, knowledge and skills of the students, focusing on local, national, regional and global needs.

The Entrepreneur Development Cell of our college is actively conducting many programmes for our own students and also for the people residing around the campus.

Many workshops and hands-on training sessions are often conducted to develop students' skills. Industrial training is

also arranged for students the reduce the gap between education and employment. Field visits and field projects are available for the students, which focus on skill development. The Institution Industry

Interaction cell and the Placement cell also conduct various programmes to develop the skills of the students

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Hindi is offered as a Part I course as an option for regional language for I and II year Undergraduate students of all programmes.

To promote multilingual skills among students Hindi Diwas and Hindi cultural events are conducted regularly. Competitions like essay writing, oration, and debates are conducted in Tamil, English and Hindi periodically on various occasions

Tamil is offered as a Part I course to I and IIyear undergraduate students of all programmes. Since the language is affluent with its classical status, heritage, and cultural and literary production.

Tamil Literature is offered in UG, PG, M.Phil and PhD level programmes B.Litt is offered in UG level programmes. Indian Culture which focuses on India's ancient and kaleidoscopic culture is offered as a Programme at the UG level.

Yoga is a globally acclaimed and valuable knowledge system in India. Regular yoga classes are conducted for all the students with a qualified yoga master. Pranayama (breathing exercise) for five minutes every day before the commencement of classes is strictly implemented for creating a disciplined value system in the learners.

The serene quiet interior of Dhyana Mandapam amidst the green cover of the herbal garden provides the students, staff and visitors with a conducive atmosphere to meditate.

A UGC-National Skill Qualification Framework (NSQF) supported Diploma programme titled Handicrafts, Thanjavur Arts & Paintings is offered to beneficiaries from all walks of life.

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

Adopting UGC's outcome-based education guidelines; we develop our curriculum with relevant learning outcomes. Each course has been framed to develop employability, entrepreneurship, knowledge and skills of the students, focusing on local, national, regional and global needs The outcomes of each course have been clearly listed along with the syllabus of the course. The programme outcomes, programme-specific outcomes and course outcomes are made available on the college website so that all the students, teachers and stakeholders can access them

20.Distance education/online education:

Our college has started online classes through google meet and zoom in the academic year 2020 - 2021 mainly to overcome the stagnation in education caused by the Pandemic. Now along with the regular physical classes, online classes are also conducted to meet the needs of slow learners. Many webinars and equizzes have been conducted to meet the needs of advanced learners. Our students are encouraged to register for online courses offered through SWAYAM. E-contents have been developed and made available on our website for the benefit of the students

Extended Profile

1.Programme

1.1

Number of programmes offered during the year:

File Description	Documents
Institutional Data in Prescribed Format	<u>View File</u>

2.Student

2.1 5929

Total number of students during the year:

File Description	Documents
Institutional data in Prescribed format	<u>View File</u>

2.2

Number of outgoing / final year students during the year:

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Annual Quality Assurance Report of A.VEERIYA VANDAYAR MEMORIAL SRI PUSHPAM COLLEGE (AUTONOMOUS)

File Description	Documents
Institutional Data in Prescribed Format	<u>View File</u>

2.3 4253

Number of students who appeared for the examinations conducted by the institution during the year:

File Description	Documents
Institutional Data in Prescribed Format	<u>View File</u>

3.Academic

3.1

Number of courses in all programmes during the year:

File Description	Documents
Institutional Data in Prescribed Format	<u>View File</u>

3.2

Number of full-time teachers during the year:

Extended Profile			
1.Programme			
1.1	52		
Number of programmes offered during the year:			
File Description	Documents		
Institutional Data in Prescribed Format	<u>View File</u>		
2.Student	2.Student		
2.1	5929		
Total number of students during the year:			
File Description	Documents		
Institutional data in Prescribed format	<u>View File</u>		
2.2	1507		
Number of outgoing / final year students during the year:			
	, the year.		
File Description	Documents		
File Description	Documents		
File Description Institutional Data in Prescribed Format	Documents View File 4253		
File Description Institutional Data in Prescribed Format 2.3 Number of students who appeared for the exam	Documents View File 4253		
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File Description Institutional Data in Prescribed Format 2.3 Number of students who appeared for the exam conducted by the institution during the year: File Description Institutional Data in Prescribed Format 3.Academic 3.1 Number of courses in all programmes during the	Documents View File 4253 Documents View File 979 e year:		

Number of full-time teachers during the year:		
File Description	Documents	
Institutional Data in Prescribed Format		View File
3.3		311
Number of sanctioned posts for the year:		
4.Institution		
4.1		1826
Number of seats earmarked for reserved categories as per GOI/State Government during the year:		
4.2		85
Total number of Classrooms and Seminar halls		
4.3		486
Total number of computers on campus for academic purposes		
4.4		197
Total expenditure, excluding salary, during the year (INR in		

Part B

CURRICULAR ASPECTS

Lakhs):

1.1 - Curriculum Design and Development

1.1.1 - Curricula developed and implemented have relevance to the local, national, regional and global developmental needs which are reflected in Programme Outcomes (POs), Programme Specific Outcomes (PSOs) and Course Outcomes (COs) of the various Programmes offered by the Institution.

A.V.V M. Sri Pushpam College develops a curriculum that addresses local, national, regional and global needs and ensures that they are reflected in the learning outcomes such as POs, PSOs and COs.

We offer courses like Social and Cultural History of Tamil Nadu, History of Thanjavur, Tamil grammar and Tamil music to emphasize our cultural heritage. Agricultural Economics, Food Chemistry, Preservation of fruits and vegetables, Vermiculture, Poultry Science and Fisheries Science are offered to impact local economic development.

Our curriculum aligns with national education standards and prepares students to contribute to the nation's development. Indian Financial System, Working of Indian Constitution, Indian Economic Development and Policy, Economic Reforms in India, Issues in Indian Economics, History of India, Panchayat Raj, Women in Indian Society, Indian writing in English, Science of Yoga and Geography of India are offered.

Geography of Asia, Regional planning, Modern Governments, History of Southeast Asia are offered to promote regional cooperation and understanding.

Social media marketing, Software project management, Mobile Applications Development, Corporate Strategic Management, Weather and climatic data analysis, Applicable Mathematical Techniques and International Economics are offered to foster global citizenship, critical thinking and problem-solving skills on a global scale.

File Description	Documents
Upload additional information, if any	<u>View File</u>
Link for additional information	https://agar2023.avvmspc.ac.in/curricular_aspects/1.1/1.1.1

1.1.2 - Number of Programmes where syllabus revision was carried out during the year

14

File Description	Documents
Minutes of relevant Academic Council/BOS meeting	<u>View File</u>
Details of syllabus revision during the year	<u>View File</u>
Any additional information	<u>View File</u>

1.1.3 - Number of courses focusing on employability/entrepreneurship/ skill development offered by the Institution during the year

File Description	Documents
Curriculum / Syllabus of such courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approval for these courses	<u>View File</u>
MoUs with relevant organizations for these courses, if any	<u>View File</u>
Any additional information	<u>View File</u>

1.2 - Academic Flexibility

1.2.1 - Number of new courses introduced across all programmes offered during the year

26

File Description	Documents
Minutes of relevant Academic Council/BoS meetings	<u>View File</u>
Any additional information	<u>View File</u>
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Programmes offered through Choice Based Credit System (CBCS)/Elective Course System

52

File Description	Documents
Minutes of relevant Academic Council/BoS meetings	<u>View File</u>
Any additional information	<u>View File</u>
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates cross-cutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability, and Human Values into the curriculum

Professional Ethics:

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Courses like language (Part I and II), soft skills and personality development inculcate leadership qualities, communicative skills, time management and professional skills in learners.

Gender Studies

For all UG Programmes 'Gender Studies' is offered to sensitize the young minds to the issues related to women, highlighting gender equality for social progress. Courses like women's writing, women's studies, and women in Indian society are offered by the departments of Tamil and English to create awareness among the learners.

Environment and Sustainability

For all UG Programmes, a course on 'Environmental Studies' is offered to highlight the concerns related to environmental issues and stress on sustainable development. It emphasizes the need to conserve biodiversity adopt a more sustainable lifestyle and responsibly utilize resources.

Human Values

Our college believes in character building. A course on 'Value Based Education' is offered to all I year UG students, wherein an hour of 'Yoga Practical' for each discipline is allotted to improve physical health and hygiene to equip the learners with an emphasis on human values. The recommended text is prepared by the IQAC of our institution and aims to enlighten the learners on the importance of human values and ethics.

File Description	Documents
Upload the list and description of the courses which address issues related to Gender, Environment and Sustainability, Human Values and Professional Ethics in the curriculum	<u>View File</u>
Any additional information	<u>View File</u>

1.3.2 - Number of value-added courses for imparting transferable and life skills offered during the year

File Description	Documents
List of value-added courses	<u>View File</u>
Brochure or any other document relating to value-added courses	<u>View File</u>
Any additional information	<u>View File</u>

1.3.3 - Number of students enrolled in the courses under 1.3.2 above

1806

File Description	Documents
List of students enrolled	<u>View File</u>
Any additional information	<u>View File</u>

1.3.4 - Number of students undertaking field work/projects/ internships / student projects

511

File Description	Documents
List of programmes and number of students undertaking field projects / internships / student projects	<u>View File</u>
Any additional information	<u>View File</u>

1.4 - Feedback System

1.4.1 - Structured feedback and review of	A.	All	4	of	the	above
the syllabus (semester-wise / year-wise) is						
obtained from 1) Students 2) Teachers 3)						
Employers and 4) Alumni						

File Description	Documents
Provide the URL for stakeholders' feedback report	https://agar2023.avvmspc.ac.in/curricular_aspects/1.4
Upload the Action Taken Report of the feedback as recorded by the Governing Council / Syndicate / Board of Management	<u>View File</u>
Any additional information	<u>View File</u>

1.4.2 - The feedback system of the Institution comprises the following

A. Feedback collected, analysed and action taken made available on the website

File Description	Documents
Provide URL for stakeholders' feedback report	https://agar2023.avvmspc.ac.in/curricular_aspects/1.4
Any additional information	<u>View File</u>

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment of Students

2.1.1.1 - Number of students admitted (year-wise) during the year

1836

File Description	Documents
Any additional information	<u>View File</u>
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against reserved categories (SC, ST, OBC, Divyangjan, etc.) as per the reservation policy during the year (exclusive of supernumerary seats)

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses students' learning levels and organises special programmes for both slow and advanced learners.

Orientation classes are held to establish a welcoming learning atmosphere for newcomers, asthe majority of thestudents come from rural areas where Tamil is the primary language of teaching. Continuous Internal Assessment (CIA) instills in students a regular, methodical, and intentional approach to their academic success. Students classified as slow learners in the first CIA test are those who receive less than 50% of the possible points, while advanced learners are those who receive more than 80% of the possible points.

Programmes for slow learners:

A bridge course covering the fundamentals of core and related areas and communicative English is offered. Senior faculty members are in charge of tutorial classes. Studying in groups is planned as a special session. The advanced learners can answer any questions that slow learners may have. A mentoring program helps slow learners get past their inhibitions.

Programmes / Guidance for advanced learners:

The corresponding departments host guest lectures to expand their knowledge. Encouraged to compete academically both in the department and at other establishments driven to plan seminars for pupils on subjects they are personally interested in invited to give papers and take part in intercollegiate forums

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://agar2023.avvmspc.ac.in/teaching- learning-evaluation/2.2/2.2.1

2.2.2 - Student – Teacher (full-time) ratio

Year	Number of Students	Number of Teachers
01/07/2023	5929	311

File Description	Documents
Upload any additional information	<u>View File</u>

2.3 - Teaching- Learning Process

2.3.1 - Student-centric methods such as experiential learning, participative learning and problem-solving methodologies are used for enhancing learning experiences:

Experiential learning:

- Practical courses are required for all science students.
- Teaching arts students how to act in plays, skits, and role-playing activities.
- Project, internship, and field visit are required courses for all undergraduate and graduate degrees.
- Science students creating models and prototypes Putting on science shows to spread awareness.
- A weekly extra hour dedicated to yoga and athletics for all UG students.
- Case studies and teaching practice for all M.Phil. candidates.

Participative learning:

- Using optional, elective, certificate, and seminar courses to adopt interactive learning activities for the purpose of developing knowledge and skills;
- Writing assignments as a component of CIA;
- Requiring participation in seminars and the presentation of articles at the M. Phil. level;
- Holding group discussions on a range of interesting topics;
- Planning workshops and intercollegiate training programs.
- YRC, RRC, UBA, Nature Club, five units of NSS for boys and girls
- Environmental studies, gender studies, and value education are among the self-study courses that foster leadership and professional abilities.

Problem-solving methodologies:

- Both UG and PG students' CIA courses involve objective type testing as a component.
- The examination's questions foster the development of problem-solving abilities.
- To help with solving issues, special coaching workshops are held.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional Information	https://agar2023.avvmspc.ac.in/pdf/2.3.1 Student%20 Centric methods.pdf

2.3.2 - Teachers use ICT-enabled tools including online resources for effective teaching and learning

ICT-enabled class rooms, state-of-the-art virtual conference halls, and digitally equipped seminar halls with LCD projectors and E Studio for developing e-contents have been established. All the departments are provided with a Wi-Fi facility.

The departments of Management Studies and English have a computer laboratory and a language laboratory, respectively. Almost all teachers make use of ICT resources for teaching. The available ICT tools and resources are Multimedia and Class Dojo.

There are 25 ICT-enabled classrooms in the College. The following e-resources and techniques are used for effective teaching and learning processes in addition to e-books, and e-journals available in the library.

ICT Hardware

Multimedia-related hardware, e-studio, PC, laptop, notebook, CD and DVD, digital video, still camera.

ICT Software

- Representation tools (MS-office package)
- Presentation tools (PowerPoint, Blogs)
- Search tools
- Communication tools (E-mail, Social networks, Lectures,

and Video conferencing)

• Educational resources (Digital Library, E-books, and electronic publications)

ICT Resources

• Offline

Canary learning Pocket Evernote iBook KA-Lite

• Online

Google Classroom Class Dojo

E-resources and techniques

E-books, e-journals, NPTEL, MOOCS, PPT, YouTube Videos, Call Lab, TCS Lab, Globerina Software, Young India Software, Internet-Based Learning, Google Search Engine, Digital Library, and LMS

File Description	Documents
Provide link for webpage describing ICT enabled tools including online resources for effective teaching and learning process	https://agar2023.avvmspc.ac.in/teaching- learning-evaluation/2.3/2.3.2
Upload any additional information	<u>View File</u>

2.3.3 - Ratio of students to mentor for academic and other related issues

2.3.3.1 - Number of mentors

311

File Description	Documents
Upload year-wise number of students enrolled and full-time teachers on roll	<u>View File</u>
Circulars with regard to assigning mentors to mentees	No File Uploaded

2.3.4 - Preparation and adherence to Academic Calendar and Teaching Plans by the institution

The well-planned academic calendar is prepared by the calendar committee in consultation with the Principal, Controller of Examinations, Deans, IQAC Coordinator, and members of the college council.

The contents of the calendar are:

Hymn for Mother tongue, Hymn for Founders, National Anthem, Integration Pledge, National Solidarity Day Pledge and the Provision for filling students' personal data, Vision and Mission of the college, History of the College Managing Committee, Statutory and Non-Statutory Committees, Details of Teaching and Non-Teaching staff, Programmes offered and

Academic Regulations in detail with general code of conduct

In the academic teaching planner, the teachers plan for the portions to be covered in each course in 15 cycles. A unit-wise teaching plan of the course content spreading over the allotted lecture hours is prepared to ensure a uniform pace of teaching. Course coverage is monitored by the concerned HOD and for deviations, if any, special classes are conducted. Three units of the syllabus will be completed before the mid-semester examinations and the rest before the end-semester examinations. Only in the case of natural calamities, changes are made in the calendar accordingly with the permission of the college council members, and the same is displayed in notice boards and websites.

File Description	Documents
Upload the Academic Calendar and Teaching Plans during the year	<u>View File</u>

2.4 - Teacher Profile and Quality

2.4.1 - Number of full-time teachers against sanctioned posts during the year

File Description	Documents
Year-wise full-time teachers and sanctioned posts for the year	<u>View File</u>
List of the faculty members authenticated by the Head of HEI	<u>View File</u>
Any additional information	No File Uploaded

2.4.2 - Number of full-time teachers with PhD/ D.M. / M.Ch. / D.N.B Super-Specialty / DSc / DLitt during the year

219

File Description	Documents
List of number of full-time teachers with PhD./ D.M. / M.Ch. / D.N.B Super-Specialty / D.Sc. / D.Litt. and number of full-time teachers for 5 years	<u>View File</u>
Any additional information	<u>View File</u>

2.4.3 - Total teaching experience of full-time teachers in the same institution: (Full-time teachers' total teaching experience in the current institution)

4011

File Description	Documents
List of teachers including their PAN, designation, Department and details of their experience	<u>View File</u>
Any additional information	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of last semester-end/ year- end examination till the declaration of results during the year

File Description	Documents
List of Programmes and the date of last semester-end / year- end examinations and the date of declaration of result	<u>View File</u>
Any additional information	<u>View File</u>

2.5.2 - Number of students' complaints/grievances against evaluation against the total number who appeared in the examinations during the year

51

File Description	Documents
Upload the number of complaints and total number of students who appeared for exams during the year	<u>View File</u>
Upload any additional information	No File Uploaded

2.5.3 - IT integration and reforms in the examination procedures and processes including Continuous Internal Assessment (CIA) have brought in considerable improvement in the Examination Management System (EMS) of the Institution

IT Integration

The institution has updated its IT infrastructure and fully automated the entire examination system. It streamlines the automated procedures for course enrollment, CIA, attendance, applications for examinations, collection of examination fees, issue of hall tickets, and declaration of results

- The appointment orders for examination-related duties are issued to faculty through e-mail
- Results are published on the college website
- Remuneration for all examination-related works will be paid over net banking

Reforms in the examination processes

- During the Covid-19 pandemic situation, mid-semester, end semester, and semester examinations are conducted online and answer scripts are evaluated in an online mode
- Viva-voce examinations for PG, M.Phil., and Ph.D. are conducted online mode

Continuous Internal Assessment (CIA)

- Mid-semester examinations are conducted for 50 marks and end-semester examinations for 75 marks and both are converted into 15 marks (7.5 from each)
- Assignment for every unit and 5 marks are allocated in total
- All candidates have to submit assignment note-books on the days of mid-semester and end-semester examinations for the corresponding paper for verification by the examination committee
- Objective-type tests for UG and PG students are conducted for 5 marks course-wise

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional Information	https://agar2023.avvmspc.ac.in/pdf/IT int egration_in_the_examination.pdf

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme Outcomes and Course Outcomes for all Programmes offered by the institution are stated and displayed on the website and communicated to teachers and students

In compliance with the objectives of Outcome Based Education (OBE), Program Outcomes (POs), Program Specific Outcomes (PSOs), and Course Outcomes (COs) are framed by the respective departments, and the same is displayed on the college website.

POs are broad statements that incorporate the inter-related knowledge, skills, personality traits, and professional accomplishments that the program aims at and to be attained by the time of completion of the program.

PSOs are the specific skill requirements and accomplishments to be attained at the micro level by the end of the program.

COs describe the essential and enduring disciplinary knowledge and abilities that students should possess and the depth of learning that is expected upon the completion of a course.

POs, PSOs, and COs are displayed and adopting the following:

• POs are displayed in prominent locations of the respective

departments

- At the beginning of each course, teachers take responsibility of explaining COs and their importance. So that, the students can perform well and attain the COs.
- By the end of the course, the students are familiarised with the course outcomes and thereby able to assess themselves through a student course exit survey. Thus, awareness regarding the course outcomes is ensured.

File Description	Documents
Upload COs for all courses (exemplars from the Glossary)	<u>View File</u>
Upload any additional information	<u>View File</u>
Link for additional Information	https://aqar2023.avvmspc.ac.in/pdf/Displa y of Posters.pdf

2.6.2 - Attainment of Programme Outcomes and Course Outcomes as evaluated by the institution

The attainment of POs, PSOs, and COs is assessed by both direct and indirect methods. The POs and PSOs are assessed based on COs.

The institution adopts the following strategies to ensure the attainment of POs, PSOs, and COs:

- The careful inclusion of important components of the courses in the frame of the syllabus and the preparation of questions giving equal importance to all the units of the syllabus make the students to attain COs.
- CIA indicates the faring of the students and their depth of acquisition of knowledge, skill, and aptitude. It gives the optimum results and makes the learners regular and purposeful. All the learning outcomes are measured step by step.

Fare examination processes involve in the attainment of COs and POs in the direct assessment method. Outcomes of the programmes and the courses are observed closely in the result review meetings headed by the Principal for all the departments. The pass percentage serves as one of the measures of attainment.

Organizing seminars, workshops, and conferences, publishing

papers in reputed journals, conducting intra and intercollegiate competitions, Health awareness programmes, personality development programmes, field surveys, internship programmes, and cultural activities support indirectly to attain the POs and PSOs

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional Information	https://agar2023.avvmspc.ac.in/pdf/2.6.2/ Attainment of PO CO on curriculum.pdf

2.6.3 - Pass Percentage of students

2.6.3.1 - Total number of final year students who passed in the examinations conducted by Institution

1507

File Description	Documents
Upload list of Programmes and number of students appear for and passed in the final year examinations	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire). Results and details need to be provided as a weblink

https://agar2023.avvmspc.ac.in/pdf/2.7.1 SSS Result new.pdf

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Promotion of Research and Facilities

3.1.1 - The institution's research facilities are frequently updated and there is a well-defined policy for promotion of research which is uploaded on the institutional website and implemented

Research Facilities

A conducive environment for pursuing research with global standards has been provided by establishing exclusive research laboratories and libraries with provisions for accessing eresources through INFLIBNET and DELNET. As an outcome of these facilities, 129 research articles have been published in SCI, SCIE, SCOPUS, and UGC-CARE-Listed Journals during this academic year (2022-2023). The h-index of the institution increased markedly and reached 57 in 2023. Three of our teachers have figured in the list of the World's Top 2% scientists released by Stanford University, USA and one senior teacher has awarded for the D.Sc., Degree.

Research advisory committee

The Research Advisory Committee (RAC) of the institution promotes and monitors the research activities. The RAC guides students and research scholars in getting fellowships and research scholarships. In departments, the respective Departmental Research Committees (DRC) monitor the Ph.D., admission process by scrutinizing the application and research proposals submitted by the candidates.

File Description	Documents
Upload the Minutes of the Governing Council/ Syndicate/Board of Management related to research promotion policy adoption	<u>View File</u>
Provide URL of policy document on promotion of research uploaded on the website	https://avvmspc.ac.in/research page
Any additional information	<u>View File</u>

3.1.2 - The institution provides seed money to its teachers for research

3.1.2.1 - Seed money provided by the institution to its teachers for research during the year (INR in lakhs)

File Description	Documents
Minutes of the relevant bodies of the institution regarding seed money	No File Uploaded
Budget and expenditure statements signed by the Finance Officer indicating seed money provided and utilized	<u>View File</u>
List of teachers receiving grant and details of grant received	No File Uploaded
Any additional information	No File Uploaded

3.1.3 - Number of teachers who were awarded national / international fellowship(s) for advanced studies/research during the year

01

File Description	Documents
e-copies of the award letters of the teachers	<u>View File</u>
List of teachers and details of their international fellowship(s)	<u>View File</u>
Any additional information	No File Uploaded

3.2 - Resource Mobilization for Research

3.2.1 - Grants received from Government and Non-Governmental agencies for research projects, endowments, Chairs during the year (INR in Lakhs)

26.52

File Description	Documents
e-copies of the grant award letters for research projects sponsored by non- governmental agencies/organizations	<u>View File</u>
List of projects and grant details	<u>View File</u>
Any additional information	No File Uploaded

3.2.2 - Number of teachers having research projects during the year

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01

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional Information	https://avvmspc.ac.in/research_page
List of research projects during the year	<u>View File</u>

3.2.3 - Number of teachers recognised as research guides

95

File Description	Documents
Upload copies of the letter of the university recognizing teachers as research guides	<u>View File</u>
Institutional data in Prescribed format	<u>View File</u>

3.2.4 - Number of departments having research projects funded by Government and Non-Government agencies during the year

01

File Description	Documents
Supporting document from Funding Agencies	<u>View File</u>
Paste link to funding agencies' website	Nil
Any additional information	<u>View File</u>

3.3 - Innovation Ecosystem

3.3.1 - Institution has created an ecosystem for innovations and creation and transfer of knowledge supported by dedicated centres for research, entrepreneurship, community orientation, incubation, etc.

Fourteen departments in the college have been recognized as research centers offering Ph.D. and M.Phil. programs. To promote need-based and socially/nationally relevant research on campus, the Research Advisory Committee initiates the signing of MoUs with other institutions, Universities, and industries for the

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effective sharing of knowledge and research facilities. Research collaborations through MoUs and Linkages lead to the flourishing of meritorious research activities and the publication of quality research articles. Under these bilateral research agreements, several students from neighbouring institutes avail the research facilities established in the institution. One of our faculties, Dr. V. Ambikapathy has visited Indonesia as an invited Speaker at an International Conference.

The Research Nodal Centre established in the institution provides a research platform for inter-departmental research resource sharing.

Entrepreneurship Development Cell (EDC)

The prime aim of EDC is to elicit latent entrepreneurial abilities in the students and improve employability by organizing sponsored entrepreneurship awareness camps, workshops, certificate courses on various topics, industrial visits, and trade expos. The health center extends treatment to nearby villagers in addition to students and staff. The Indian Overseas Bank and post office on the campus extend their services to the neighbouring villages.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

3.3.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR), Entrepreneurship and Skill Development during the year

03

File Description	Documents
Report of the events	<u>View File</u>
List of workshops/seminars conducted during the year	<u>View File</u>
Any additional information	No File Uploaded

3.4 - Research Publications and Awards

3.4.1 - The Institution ensures	A. All of the above

implementation of its Code of Ethics for
Research uploaded in the website through
the following: Research Advisory
Committee Ethics Committee Inclusion of
Research Ethics in the research
methodology course work Plagiarism check
through authenticated software

File Description	Documents
Code of Ethics for Research, Research Advisory Committee and Ethics Committee constitution and list of members of these committees, software used for plagiarism check	<u>View File</u>
Any additional information	<u>View File</u>

3.4.2 - Number of PhD candidates registered per teacher (as per the data given with regard to recognized PhD guides/ supervisors provided in Metric No. 3.2.3) during the year

3.4.2.1 - Number of PhD students registered during the year

16

File Description	Documents
URL to the research page on HEI website	https://avvmspc.ac.in/research_page
List of PhD scholars and details like name of the guide, title of thesis, and year of registration	View File
Any additional information	<u>View File</u>

3.4.3 - Number of research papers per teacher in CARE Journals notified on UGC website during the year

File Description	Documents
List of research papers by title, author, department, and year of publication	<u>View File</u>
Any additional information	<u>View File</u>

3.4.4 - Number of books and chapters in edited volumes / books published per teacher during the year

29

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

3.4.5 - Bibliometrics of the publications during the year based on average Citation Index in Scopus/ Web of Science/PubMed

3.4.5.1 - Total number of Citations in Scopus during the year

3775

File Description	Documents
Any additional information	No File Uploaded
Bibliometrics of the publications during the year	<u>View File</u>

3.4.6 - Bibliometrics of the publications during the year based on Scopus/ Web of Science – h-Index of the University

3.4.6.1 - h-index of Scopus during the year

57

File Description	Documents
Bibiliometrics of publications based on Scopus/ Web of Science - h-index of the Institution	<u>View File</u>
Any additional information	No File Uploaded

3.5 - Consultancy

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3.5.1 - Revenue generated from consultancy and corporate training during the year (INR in lakhs)

0

File Description	Documents
Audited statements of accounts indicating the revenue generated through consultancy and corporate training	<u>View File</u>
List of consultants and revenue generated by them	<u>View File</u>
Any additional information	No File Uploaded

3.5.2 - Total amount spent on developing facilities, training teachers and clerical/project staff for undertaking consultancy during the year

0

File Description	Documents
Audited statements of accounts indicating the expenditure incurred on developing facilities and training teachers and staff for undertaking consultancy	<u>View File</u>
List of training programmes, teachers and staff trained for undertaking consultancy	<u>View File</u>
List of facilities and staff available for undertaking consultancy	No File Uploaded
Any additional information	No File Uploaded

3.6 - Extension Activities

3.6.1 - Extension activities carried out in the neighbourhood sensitising students to social issues for their holistic development, and the impact thereof during the year

The following units render their services effectively to sensitize the youth towards national, regional and social issues and values:

- NCC (two separate wings for boys and girls),
- NSS (5 units), University Students Service Corps, Youth

Red Cross,

• Unnat Bharat Abhiyan (UBA) launched by the Ministry of Human Resource Development,

NCC was started in 1958 in the campus.

Regular camps with a focus on creating awareness of social issues are organized in the five adapted villages viz.

Arasappattu, Aarsuthippattu, Vadakknattham, Mariamman Kovil and Poondi Thoppu by NSS units.

Students are induced to be involved in programs on tree plantation, AIDS awareness, drug addiction, gender discrimination, women empowerment, programs for self-help groups, women's issues, health issues, marital issues, skill development and counseling, programs for cleanliness in collaboration with Presidents and Members of local bodies, police officials and social service organizations like Youth Associations and Village Welfare Associations and so on.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://avvmspc.ac.in/extracurricular- activities

3.6.2 - Number of awards and recognition received by the Institution, its teachers and students for extension activities from Government / Government-recognised bodies during the year

02

File Description	Documents
Number of awards for extension activities in during the year	<u>View File</u>
e-copy of the award letters	<u>View File</u>
Any additional information	No File Uploaded

3.6.3 - Number of extension and outreach programmes conducted by the institution through NSS/NCC/Red Cross/YRC, etc. during the year (including Government-initiated programmes such as Swachh Bharat, AIDS Awareness, and Gender Sensitization and those organised in collaboration with industry, community and NGOs)

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50

File Description	Documents
Reports of the events organized	<u>View File</u>
Any additional information	<u>View File</u>

3.6.4 - Number of students participating in extension activities listed in 3.6.3 during the year

3676

File Description	Documents
Reports of the events	<u>View File</u>
Any additional information	<u>View File</u>

3.7 - Collaboration

3.7.1 - Number of collaborative activities during the year for research/ faculty exchange/ student exchange/ internship/ on-the-job training/ project work

05

File Description	Documents
Copies of documents highlighting collaboration	<u>View File</u>
Any additional information	<u>View File</u>

3.7.2 - Number of functional MoUs with institutions of national and/or international importance, other universities, industries, corporate houses, etc. during the year (only functional MoUs with ongoing activities to be considered)

02

File Description	Documents
e-copies of the MoUs with institution/ industry/ corporate house	<u>View File</u>
Details of functional MoUs with institutions of national, international importance, other institutions etc. during the year	<u>View File</u>
Any additional information	No File Uploaded

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INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning, viz., classrooms, laboratories, computing equipments, etc.

Campus

- The college has 85 acres of sylvan surrounding environment
- Separate blocks for each department
- The separate administrative building comprised the office of the principal and controller of examination, spacious valuation, and conference hall
- Separate hostels for both boys and girls
- 109 spacious classrooms, 7 smart room classes, 25 ICT classrooms with Wi-Fi facility
- The college has NSS, NCC, UBA, YRC, RRC, EDC, Eco-Club, Anti-ragging committee, Placement Cell,
- Facilitated with the nationalized bank and a post office inside the campus

Event Halls

 An open-air auditorium, an Indoor auditorium, and 7 departments (Physics, Chemistry, Botany, Zoology, Mathematics, Computer Science, and Entrepreneur Developmental Cell) have separate seminar halls for conducting various events.

Library

- The library holds 96565 books, 5858 back volumes, a rare collection of books, materials with uncirculated coins, e-Gate register facilitated with 32 DTH SWAYAM PRABHA channels.
- Also aided with Radio Frequency Identification (RFID),
 Reprographic facility centre and photocopy machines and printers

Other facilities

- Each department has a computer with printer facilities, an internet facility center, 5 separate servers for better maintenance of the college data
- 24 hrs CCTV surveillance along with service guards

- Central RO (Reverse Osmosis) plant for clean drinking water
- Substations and generators are facilitated for the uninterrupted power supply.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://agar2023.avvmspc.ac.in/infrastruc ture-learning-resources/4.1/4.1.1

4.1.2 - The institution has adequate facilities for cultural activities, yoga, sports and games (indoor and outdoor) including gymnasium, yoga centre, auditorium etc.)

AVVMSPC has been established with a massive Indoor Sports Training Facility, a Gymnasium and a Yoga and Meditation Centre

Sports

- 1. The institution excels in sports and games from the time of its inception with a total area of 20 acres of land.
- 2. Physical Director with an assistant gives practice to the students regularly.
- 3. Students are privileged to participate in tournaments and training sessions.
- 4. The Indoor Stadium is built in a total area of 40×30 meters
- Badminton Court, Basket Ball Court, Kabaaddi court
- 1. The Outdoor Stadium
- Each one Athletics Track & Cricket ground, Hockey field,
 Football Field, Basket Ball Court
- Each Two Ball Badminton Court, Handball Court, Kho-Kho Court, Volleyball Court, Tennis
- Six Throws and Jumbs ground
- One Gymnasium Centre
- The College hasfacilities for Indoor games like table tennis, chess, and carom and billiards enclave on the campus.
 - 100 Bedded Sportsmen Hostel

Yoga and DhyanaMandapam

 In the yoga centre, yoga classes are regularly conducted for augmenting physical and mental stamina of staff members and students

Pushpamala (Inter-collegiate cultural feast)

Annual inter-collegiate mega cultural feast (Pushpa Mala), which is conducted for three days to exchange of students' talents.

File Description	Documents
Geotagged pictures	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for additional information	https://agar2023.avvmspc.ac.in/infrastruc ture-learning-resources/4.1/4.1.2

4.1.3 - Number of classrooms and seminar halls with ICT-enabled facilities

30

File Description	Documents
Upload any additional information	<u>View File</u>
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

4.1.4 - Expenditure for infrastructure augmentation, excluding salary, during the year (INR in Lakhs)

34.36

File Description	Documents
Upload audited utilization statements	<u>View File</u>
Details of Expenditure, excluding salary, during the years	<u>View File</u>
Any additional information	<u>View File</u>

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4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

- The College has sixty five years old Library in a peaceful, airy two storeyed building (1858 sq.m) with 96565 books and 5858 back volumes of periodicals and scholarly journals.
- The library holds old rare publication and reprinted books such as The Holy Bible (1800), Letter from India (1834), The Tamil Plutarch (1859), Hymns of the Alvars (1878), The Naladiyar (1893) and it has very unique collection of books like tiny Thirukkural book, tiny Bhagavath Geetha Book and hand written manuscript of great mathematician Srinivasa Ramanujan
- Unique collection materials of uncirculated coins such as from UK and USA, Presidential Dollar

Digital Section

- 20 computers available separately with Free Wi-Fi
- Partially automated with Koha Software (2019).

E-Library

- Online resources such as N-LIST and DELNET, INFLIPNET and MOOCs are available.
- Some of the major components of the library
 - E-gate register
 - RFID for digitalized Central Library
 - Reprographic facility
 - Self-check-in and Self-check-out
 - Online Public Access Catalog (OPAC)

Museum

The Department of Zoology has a museum that houses around 600 specimens from invertebrates to vertebrates.

Herbarium

The Department of Botany has a good collection of well-preserved herbarium specimenscomprised of more than 500 plant species of pteridophytes, gymnosperms, and angiosperms.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://agar2023.avvmspc.ac.in/pdf/4.2.1. Library_Facilities.pdf

4.2.2 - Institution has access to the following: e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access to e-resources

B. Any 3 of the above

File Description	Documents
Details of subscriptions like e- journals, e-books, e- ShodhSindhu, Shodhganga membership	<u>View File</u>
Upload any additional information	<u>View File</u>

4.2.3 - Expenditure on purchase of books/ e-books and subscription to journals/e-journals during the year (INR in lakhs)

9.029

File Description	Documents
Audited statements of accounts	<u>View File</u>
Any additional information	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Usage of library by teachers and students (footfalls and login data for online access)

4.2.4.1 - Number of teachers and students using the library per day during the year

114

File Description	Documents
Upload details of library usage by teachers and students	<u>View File</u>
Any additional information	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution has an IT policy covering Wi-Fi, cyber security, etc. and has allocated budget for updating its IT facilities

AVVMSPC has IT/ICT infrastructure with sufficient hardware and software aided computers for better content delivery. Our multifaceted IT policy addressed the security and usage in the progress of teaching and learning

IT MANAGEMENT:

- Transfer of knowledge through well-trained staff members with capable hardware architecture and related technologies
- Strict adherence to stacking student data and retrieval
- Demonstration and training to utilize all the IT facilities

IT USAGE POLICY:

- To provide efficient usage of the Internet, Official websites, Wireless resources, LMS, Remote Login facilities, and E-Library resources.
- To regulate the Social Media Usage
- To prohibit of the unwarranted accessing and downloads of fraudulent, harassing materials
- To restrict the usage of IT resources for commercial/personal use or any purpose forfeiting the mission of the institution

IT SECURITY POLICY:

- Maintaining Piracy-free Campus
- Constant E-Risk Protection and Mitigation

IT MAINTENANCE POLICY:

- Regular maintenance of the network mapping scheme of our campus troubleshoots network-related issues quickly and easily
- Proper maintenance of electricity, earthling, and wiring
- Providing security to computer laboratories and information resource centre by installing CCTV cameras
- Annual maintenance of the computers and accessories like printer, scanner, UPS, batteries, etc.

 Maintaining the secrecy of passwords, information, user manuals, license agreements, license codes, and other information

VIDEO SURVEILLANCE

- Placement of Cameras at strategic points of the campus from the entrance and exit points of sites and buildings
- No hidden camera used to monitor things against law

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://agar2023.avvmspc.ac.in/infrastruc ture-learning-resources/4.3/4.3.1

4.3.2 - Student - Computer ratio

Number of Students	Number of Computers
5929	486

File Description	Documents
Upload any additional information	<u>View File</u>

4.3.3 - Bandwidth of internet connection in the Institution and the number of students on campus

A. ?50 Mbps

File Description	Documents
Details of bandwidth available in the Institution	<u>View File</u>
Upload any additional information	<u>View File</u>

4.3.4 - Institution has facilities for e-content development: Facilities available for e-content development Media Centre Audio-Visual Centre Lecture Capturing System (LCS) Mixing equipments and software for editing

B. Any three of the above

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://agar2023.avvmspc.ac.in/pdf/4.3.4/ 4.3.4%20Media_centre_and_software.pdf
List of facilities for e-content development (Data Template)	<u>View File</u>

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of physical and academic support facilities, excluding salary component, during the year (INR in lakhs)

162.68

File Description	Documents
Audited statements of accounts	<u>View File</u>
Upload any additional information	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities – classrooms, laboratory, library, sports complex, computers, etc.

The committees for budgeting, planning, monitoring, purchasing and finance lend their support at all times for maintaining and utilizing physical, academic and other infrastructure facilities. There are technical administrative staff members, electrical engineers and program administrators and supervisors for the upkeep of physical and academic facilities.

A supervisor is designated to maintenance of all buildings, classrooms and laboratories. There is a team of workers to carry out cleaning work under the supervision of the designated officer.

All department laboratories have one professor as lab in-charge, a lab assistant and attendees. The stock register is maintained regularly.

The librarian maintains and upgrades the library with required materials following the revised and required books and journals and passes on to the purchase committee.

The Physical director takes responsibility for the availability, utilization and maintenance of sports equipment. The Markers and attendees constantly look after the sports fields.

The college has an adequate number of computers with net connectivity provided by BSNL, Airtel and Railnet.

The Herbal garden is maintained by the Department of Botany with the help of a gardener.

A health centre with a registered medical practitioner and a health supervisor provides medical facilities to all the staff and students.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://aqar2023.avvmspc.ac.in/infrastruc ture-learning-resources/4.4/4.4.2

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefitted by scholarships and freeships provided by the Government during the year

2915

File Description	Documents
Upload self-attested letters with the list of students receiving scholarships	<u>View File</u>
Upload any additional information	<u>View File</u>

5.1.2 - Number of students benefitted by scholarships and freeships provided by the institution and non-government agencies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

5.1.3 - The following Capacity Development and Skill Enhancement activities are organised for improving students' capabilities Soft Skills Language and Communication Skills Life Skills (Yoga, Physical fitness, Health and Hygiene) Awareness of Trends in Technology

A. All of the above

File Description	Documents
Link to Institutional website	https://agar2023.avvmspc.ac.in/student- support-progression/5.1/5.1.3
Details of capability development and schemes	<u>View File</u>
Any additional information	No File Uploaded

5.1.4 - Number of students benefitted from guidance/coaching for competitive examinations and career counselling offered by the institution during the year

315

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The institution adopts the following mechanism for redressal of students' grievances, including sexual harassment and ragging: Implementation of guidelines of statutory/regulatory bodies Creating awareness and implementation of policies with zero tolerance Mechanism for submission of online/offline students'

B. Any 3 of the above

grievances Timely redressal of grievances through appropriate committees

File Description	Documents
Minutes of the meetings of students' grievance redressal committee, prevention of sexual harassment committee and Anti-ragging committee	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>
Upload any additional information	<u>View File</u>

5.2 - Student Progression

5.2.1 - Number of outgoing students who got placement during the year

53

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>

5.2.2 - Number of outgoing students progressing to higher education

256

File Description	Documents
Upload supporting data for students/alumni	<u>View File</u>
Details of students who went for higher education	<u>View File</u>
Any additional information	No File Uploaded

5.2.3 - Number of students qualifying in state/ national/ international level examinations during the year

5.2.3.1 - Number of students who qualified in state/ national/ international examinations (e.g.: IIT-JAM/NET/SET/JRF/ GATE /GMAT /CAT/ GRE/ TOEFL/Civil Services/State government examinations) during the year

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2

File Description	Documents
Upload supporting data for students/alumni	<u>View File</u>
Any additional information	<u>View File</u>

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports and/or cultural activities at inter-university / state /national / international events (award for a team event should be counted as one) during the year

03

File Description	Documents
e-copies of award letters and certificates	<u>View File</u>
Any additional information	<u>View File</u>

5.3.2 - Presence of an active Student Council and representation of students in academic and administrative bodies/committees of the institution

To involve the students in all academic and administrative activities, an IQAC students' chapter is formed and thereby the college paves a way for the active participation of the students. This empowers them to gain leadership quality, executive skills and makes them abide by the rules and regulations. Students with good academic competencies are elected as class representatives and students from various zones of the college are nominated by the Principal. This composition is to accord their unified representation. Students' representatives can voice out their views and opinions on quality assurance and sustenance in the meetings and the IQAC takes necessary follow up measures. The IQAC collects feedback and takes appropriate steps. Academic mentor system is implemented by the organization, bestowing conventional support for co-curricular and extra-curricular activities, nourishing and nurturing their interest in sports and games by conducting several events andathletic meets. Extension activities create social awareness. Literary and cultural activities are conducted to elevate their creative skills. To sustain high-quality research, eminent scientists are invited for lectures on higher learning. AVVMSPC provides a lot of scholarships and freeship. NSS and NCC are active units that inculcate social and

interpersonal skills among learners. The college offers several value-added courses. Proficiency prizes are bestowed. In the academic council, two representatives take part in the proceedings of the meeting. The academic council of the college has students' representatives.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://agar2023.avvmspc.ac.in/student- support-progression/5.3/5.3.2

5.3.3 - Number of sports and cultural events / competitions organised by the institution

07

File Description	Documents
Report of the event	<u>View File</u>
List of sports and cultural events / competitions organised per year	<u>View File</u>
Upload any additional information	No File Uploaded

5.4 - Alumni Engagement

5.4.1 - The Alumni Association and its Chapters (registered and functional) contribute significantly to the development of the institution through financial and other support services

Vision

The 'Alumni Association of A.V.V.M. Sri Pushpam College acts as a link between the institution and alumni. To re-join, recall, and reinvest the bonding shared long ago. Incredible memories with co-leaners to make it stronger forever the hospitality and the never-ending evergreen friendship and homage to the institution

The joy of alumni:

They feel pride in social justice and leadership, Networking, mentoring opportunities, and services.

Social welfare:

Blood donation camps, health awareness programs, tree plantations, cleanliness drives and so on

The glow of alumni mission:

- 1. Book donation
- 2. Guide the students to crack the interviews

Social responsibility of alumni:

Makes them to adopt villages around the institution and fulfill all their basic needs of education.

Non-Financial Benefits:

- The alumni visit the institution and deliver guest lectures and seminars for the students.
- Successful entrepreneurs from the alumnus are invited to talk about their success stories.

Further activities in the pipeline:

The alumni association's ceaseless effort is moving ahead for the betterment of the students and society around us to bring more and everlasting sunshine for the most wonderful days to follow.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional Information	https://aqar2023.avvmspc.ac.in/student- support-progression/5.4/5.4.1

5.4.2 - Alumni's financial contribution during the year

C. 5 Lakhs - 10 Lakhs

File Description	Documents
Upload any additional information	<u>View File</u>

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution

AVVM Sri Pushpam College is one of the premier institutes of the state. Founded by Rao Bagadur A. Veeriya Vandayar, Sri Pushpam has spread its legacy for more than half a century.

Beginning its journey in 1956 with a handful of students and few teachers, the institution majestically marches in the path of progress of more than 5000 students including about 200 PhD scholars; 14 departments, and 312 faculty members.

All the stakeholders starting from the Principal, Faculty members, Students, Alumni, Parents, and employers all play a key role in the growth and development of the institution.

Participation of these stakeholders is the distinctive feature of the institution.

Deans are appointed separately for Arts and Science streams to assist the Principal in the effective functioning of the college.

The office of the COE holds equal power to that of the Principal's office.

The principal acts as the chief superintendent of examinations. The controller of examinations arranges for preparation, scheduling, conduct of the examinations, and all other contingent matters connected with examinations

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional Information	Nil

6.1.2 - Effective leadership is reflected in various institutional practices such as decentralization and participative management

- The progress of the college is achieved by the active participation of faculty, students, alumni, parents and employers
- The principal is the Ex-officio member secretary of the managing committee
- The college governing body has nominated two senior faculty as its members

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- The various processes like monitoring, developing leadership qualities and skills, and managing affairs are executed through the Coordinators of every department
- The groomingof leadership quality is enhanced by the Principal, Dean of Sciences and Arts and Commerce, and the Director of Management studies

File Description	Documents
Upload strategic plan and deployment documents on the website	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for additional Information	Nil

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/Perspective plan has been clearly articulated and implemented

Effective control begins with planning. Proper and appropriate strategic and perspective plans are set to achieve the desired goals of the institution with a noble cause of serving the poor.

The curriculum focuses on equipping the students with transferable skills - critical thinking, communication, and complex problem-solving skills that are needed in a rapidly evolving world.

Special Financial aid is offered through scholarships to eligible students.

The strategic/perspective aims to provide an environment that facilitates the holistic development of every student.

750 acres of fertile land was donated by the Vandayar family for uplifting the downtrodden.

1. The institution deploys effective functioning having clear strategic and perspective plans. The strategic plan provides a comprehensive road map that will lead the college forward for the next five years - serving as a blueprint for our future, supporting the college mission vision, and values, and ensuring the success of the students. 2. The perspective plan emphasizes and enables the students to play and contribute to the processing of humanity, a vital role in the nation-building process by providing skills that nurture the inherent and acquired talents of the students - thereby making them socially responsible citizens.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the various institutional bodies is effective and efficient as visible from the policies, administrative set-up, appointment and service rules, procedures, etc.

The administrative hierarchy of the institution is comprised of the President who takes the primary responsibility for the direction and planning of all the activities. The Secretary and Correspondent is responsible for the decisions on finances, recruitment and overall administration. The Principal heads and monitors the academic climate of the institution with the assistance from various committees. The Governing body is comprised of the nominees of management and university representatives to improve the education system. The academic council meeting is conducted annually to discuss and frame all academic-related activities. IQAC functions to measure and analyze the academic and administrative performances with importance given to quality. The Deans of Arts and Science administer the curriculum development. The college office holds the responsibility of planning the budget and fund allocations to various academic activities. The Co-ordinators of all the departments contribute to the academic process to achieve excellence

File Description	Documents
Paste link to Organogram on the institution webpage	https://avvmspc.ac.in/public/pdf/Organogr am.pdf
Upload any additional information	<u>View File</u>
Paste link for additional Information	https://agar2023.avvmspc.ac.in/governance- leadership-management/6.2/6.2.2

6.2.3 - Implementation of e-governance in areas of operation: Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Documen	<u>View File</u>
Screen shots of user interfaces	<u>View File</u>
Details of implementation of e- governance in areas of operation	<u>View File</u>
Any additional information	No File Uploaded

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/progression

The management cares for the physical and psychological well-being of its staff members by providing medical, educational, housing, transportation, sanitation facilities. Research and FDP participation is encouraged. Provident fund facility and health insurance is provided along with medical camps. The President, Secretary and Correspondent are the guardians to all the members of staff - both teaching and non-teaching.

- The basic needs like medical, educational, housing, transportation, sanitation and recreational factors are whole heartedly rendered by the management.
- The management is very considerate about the physical and psychological well-being of all faculty members.
- Health Insurance coverage is extended to both the members

- of teaching and non-teaching staffs.
- Meritorious teachers are encouraged every year with due rewards in the occasion of Teachers' Day.
- A group of students who stay at the residence of our President, Secretary and Correspondent- "Bungalow Patronized Students"-is given priority at the time of recruitment.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://agar2023.avvmspc.ac.in/governance- leadership-management/6.3/6.3.1

6.3.2 - Number of teachers provided with financial support to attend conferences / workshops and towards payment of membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

6.3.3 - Number of professional development / administrative training programmes organized by the Institution for its teaching and non-teaching staff during the year

10

File Description	Documents
Reports of the Human Resource Development Centres (UGC HRDC/ASC or other relevant centres)	<u>View File</u>
Upload any additional information	<u>View File</u>

6.3.4 - Number of teachers who have undergone online/ face-to-face Faculty Development Programmes during the year: (Professional Development Programmes, Orientation / Induction Programmes, Refresher Courses, Short-Term Course, etc.)

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40

File Description	Documents
Summary of the IQAC report	<u>View File</u>
Reports of the Human Resource Development Centres (UGC ASC or other relevant centers)	<u>View File</u>
Upload any additional information	No File Uploaded

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly

- An internal auditor maintains income and expenditure accounts by regular auditingof transactions.
- The purchase bills of lab equipments, and stationery are verified as per the regulations.
- The auditor handles the process of filing income tax, professional tax, and IT returns of the staff members.
- Every financial transaction be it small or huge amounts the grants received from various funding agencies like,
 MHRD, UGC, DST, ICSSR, TANCHE, FIST, NMPB, SERB, and NHRC
 are put through for auditing.
- The external auditor reviews all the transactions that are documented by the internal auditor.
- The external audit is occasionally from the Regional Joint Director office and also by the Accountant General office, Chennai.
- Statutory Audit: The Accounts of AVVMSPC are audited annually. The Statutory auditor audits the financial and statutory compliances of the institution - under specific laws and rules.
- The Representatives from the joint Director of collegiate Education, Thanjavur audit all accounts at the required intervals

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

6.4.2 - Funds / Grants received from non-government bodies, individuals, and philanthropists during the year (not covered in Criterion III and V) (INR in lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Details of funds / grants received from non-government bodies, individuals, philanthropists during the year	<u>View File</u>
Any additional information	No File Uploaded

6.4.3 - Institutional strategies for mobilisation of funds and the optimal utilisation of resources

The college receives fund mainly from the state Government owing to the status of Aided category. The other monitory resources are - Trust, Corpus fund, studentstuition fees funding projects from the state and center and other consultancy projects.

Minimal rent is generated through banks(IOB) ATM centre and Post office - located inside the premises.

Principal, with a team of experts - prepares the institutional budget. All the other major financial transactions are analyzed, verified and approved by the governing body

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional Information	Nil

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing quality assurance strategies and processes visible in terms of incremental improvements made during the preceding year with regard to quality (in case of the First Cycle): Incremental improvements made during the preceding year with regard to quality and post-accreditation quality initiatives (Second and subsequent cycles)

The IQAC recommended introducing the novel programme, MBA Logistics and supply chain management. It provides a high level

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of integration between management techniques and updated technology. The core areas include global supply chain design and management, global project management, quality management and financial management. The needs of the day topics included in the curriculum were developed by top practioners of supply chain management logistics industry. The programme includes two months on-the-job training, after twelve months of intensive training on campus that includes two internships and different live projects.

The IQAC has implemented certain improvements to coach and prepare the students for the challenging future by facilitating special classes for TRB, SET, NET, UPSC, and TNPSC, through a career guidance cell with multiple choice questions on various major and allied courses of study. Special coaching is given at the PG level in the language laboratory to improve the language proficiency and communication skills of the students.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

6.5.2 - The institution reviews its teaching-learning process, structures and methodologies of operation and learning outcomes at periodic intervals through its IQAC as per norms

The IQAC reviews the teaching-learning process from time to time through feedback as it is considered an essential mechanism that results in the improvement of the curriculum.

The IQAC with the Research Advisory Committee monitors the mobilization of funds and guarantees the utilization of funds under allocated heads.

After the publication of the results, a thorough analysis is done under the chairmanship of The Principal, COE. IQAC coordinator and coordinators of respective departments to review the performance of the student's department-wise and coursewise. The teaching plan is maintained by the members of staff. The IQAC encourages an effective student-centric learning system to the students through various programmes like seminars,

conferences and workshops, field trips, debates and intercollegiate competitions.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

6.5.3 - Quality assurance initiatives of the institution include Regular meeting of the IQAC Feedback collected, analysed and used for improvement of the institution Collaborative quality initiatives with other institution(s) Participation in NIRF Any other quality audit recognized by state, national or international agencies (such as ISO Certification)

A. Any 4 or all of the above

File Description	Documents
Paste the web link of annual reports of the Institution	Nil
Upload e-copies of accreditations and certification	No File Uploaded
Upload details of quality assurance initiatives of the institution	<u>View File</u>
Upload any additional information	<u>View File</u>

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Members of the teaching staff who make up the Students
Discipline Committee stand watchfully throughout the campus as
students enter, exist, and break time. Security staff are
stationed to monitor all entrances and remain on the property.
Constant safety and control are guaranteed by the highresolution surveillance cameras. The college's infrastructure
includes a healthcare center staffed by a licensed physician and
nurse, an IOB branch with an ATM, a post office, a stationary

store, a canteen, and a computer center with photocopying and printing capabilities.

Counselling

To empower women and address their concerns, the college maintains active committees including the Gender Amity Committee, Women Studies, Internal Compliance Cell, Ant Ragging Cell, etc. In addition, mentorship programs guarantee that female students receive appropriate counseling and guidance.

Male students are segregated in the Common Room for female students, which is housed in a Non-Residential Center surrounded by greenery.

A caretaker oversees a daycare center on campus for children of teaching and non-teaching staff members.

The college is eager to host a variety of gender-sensitization events that include non-stakeholders such as schoolchildren, women's organizations, and the general public in the nearby villages.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional Information	Nil

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation: Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/power-efficient equipment

A. Any 4 or All of the above

File Description	Documents
Geotagged Photographs	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the institution for the management of the following types of degradable and non-degradable waste (within a maximum of 200 words)

Effective waste management techniques are used to maintain the

objective of a Clean and Green Sri Pushpam College.

The college's waste management strategy is based on the 5Rs: Refuse, Reuse, Reduce, Recycle, and Repurpose.

It is sensitised that the campus is a plastic-free zone among all stakeholders. A sufficient quantity of dustbins is placed in each location, and since the majority of trash is biodegradable, it is disposed of in a pit where it will eventually break down and become a biofertilizer.

Anatomical waste in the biology lab is safely collected in the bags and buried in the dump yard in the campus. Septic tanks located throughout the campus are used to store the waste water collected from the various sanitary facilities.

A tiny water tank filled with hyacinth is used to convey the water collected from the chemical laboratory.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geotagged photographs of the facilities	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

A. Any 4 or all of the above

File Description	Documents
Geotagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for

A. Any 4 or All of the above

greening the campus are as follows:

- 1. Restricted entry of automobiles
- 2. Use of bicycles/ Battery-powered vehicles
- 3. Pedestrian-friendly pathways
- 4. Ban on use of plastic
- 5. Landscaping

File Description	Documents
Geotagged photos / videos of the facilities	<u>View File</u>
Various policy documents / decisions circulated for implementation	<u>View File</u>
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy undertaken by the institution

7.1.6.1 - The institution's initiatives to preserve and improve the environment and harness energy are confirmed through the following:

A. Any 4 or all of the above

- 1. Green audit
- 2. Energy audit
- 3. Environment audit
- 4. Clean and green campus recognitions/awards
- **5. Beyond the campus environmental promotional activities**

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	<u>View File</u>
Certification by the auditing agency	<u>View File</u>
Certificates of the awards received	No File Uploaded
Any other relevant information	View File

7.1.7 - The Institution has a disabled-

B. Any 3 of the above

friendly and barrier-free environment:
Ramps/lifts for easy access to classrooms
and centres Disabled-friendly washrooms
Signage including tactile path lights, display
boards and signposts Assistive technology
and facilities for persons with disabilities:
accessible website, screen-reading software,
mechanized equipment, etc. Provision for
enquiry and information: Human
assistance, reader, scribe, soft copies of
reading materials, screen reading, etc.

File Description	Documents
Geotagged photographs / videos of facilities	<u>View File</u>
Policy documents and brochures on the support to be provided	<u>View File</u>
Details of the software procured for providing assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e. tolerance and harmony towards cultural, regional, linguistic, communal, socio-economic and other diversities (within a maximum of 200 words).

The institution upholds its dedication to inclusivity and equality. The institution's general atmosphere promotes unity and empathy toward cultural diversity in terms of geography, language, society, economy, and other factors.

All major religions offer prayers to begin each academic year, and insightful speeches about the nation's ancient traditions and ideologies are given. People from all walks of life are invited to take part in the celebration of national holidays such as National Youth Day, Republic Day, Independence Day, Gandhi Jayanthi, etc.

Students and staff are afforded equal opportunities and representation in all activities, regardless of gender, socioeconomic position, physical ability, or community biases. Celebration of Human Rights Day, Voters' Day, Yoga Day, Women's Day, and Campus Day promotes the voices of a variety of stakeholders.

Competitions such as debates, essays, and orations in Tamil, Hindi and English were meant to improve linguistic variety acceptance.

The SC/ST cell, OBC Cell, Minority cell, Internal Compliance cell, and Anti-Ragging cell efficiently function with a keen purpose of defending social justice to ensure communal unity and address the difficulties of minorities.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>

7.1.9 - Sensitization of students and employees of the institution to constitutional obligations: values, rights, duties and responsibilities of citizens:

If educational institutions do not make students aware of the importance of human values, their rights and obligations under the constitution, and their social responsibilities, then they cannot serve the purpose of enlightening the larger society.

The National Flag is hoisted with solemn salutations on Independence Day, Republic Day and the Annual Sports Meet.

On both national events, the Principal, the President and theSecretary and Correspondent deliver a motivational speech on our great tradition, culture, pride and about the freedom fighters, who made a mammoth contribution to reinforce the nation's sovereignty.

Various programmes like Human Rights Day, Voters' Day, Union Budget Review, Gandhi Jayanti, National Youth Day, Teachers Day, Earth Day, International Women's Day, National Science Day and Campus Day are conducted to inculcate values and universal acceptance and tolerance in the young minds.

The vibrancy of extension activities practically serves the nation through the Swacch Bharat mission, Awareness Programmes and Rallies on social causes, Blood Donation Camps, Medical Camps, Crowd control with the Police force, and Sapling Plantation drives.

File Description	Documents
Details of activities that inculcate values necessary to transform students into responsible citizens	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.10 - The institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic sensitization programmes in this regard: The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff Annual awareness programmes on the Code of Conduct are organized

A. All of the above

File Description	Documents
Code of Ethics - policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programmes, etc. in support of the claims	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

The organization is committed to fostering moral and ethical culture and consequently, national and worldwide celebratory days are solemnly observed.

Independence Day, Republic Day, and Gandhi Jayanti are celebrated with great fervour and solemnity. It is celebrated with Bhajans and a lecture reflecting on Gandhi's life. International Yoga Day is celebrated to realize the unity of mind and body, thought and action, restraint and fulfillment,

and harmony between man and nature. National Youth Day is celebrated to instill Swami Vivekananda's concept of culture and Indian tradition.

Teachers are honoured for their selfless service and contribution to society on Teachers Day. Pledges and Oaths are taken on National Voters Day and Human Rights Day. Human Rights Day and World Consumer Rights Day are organized for the students to imbibe the importance of the rights and responsibilities of humans as social beings.

Science Day, Earth Day, World Population Day are also celebrated. International Women's Day commemorates the cultural, political, and socio-economic achievements of women.

The NCC units of both boys and girls celebrate National Flag Day and show gratitude and respect by collecting funds and submitting to the District Collector to contribute to the martyrs' families.

File Description	Documents
Annual report of the celebrations and commemorative events for during the year	<u>View File</u>
Geotagged photographs of some of the events	<u>View File</u>
Any other relevant information	<u>View File</u>

7.2 - Best Practices

7.2.1 - Provide the weblink on the Institutional website regarding the Best practices as per the prescribed format of NAAC

1. Pushpam's Buds to Blossoms

Objectives:

The college prioritizes holistic student development, emphasizing physical fitness, mental alertness, and values-based learning through yoga, sports, and cultural activities.

The Practice

UNICEF and the UGC have recognized Life Skills as "behaviour

development" and adopting them is the key to excellence.

Evidence of Success

The campus ensures a ragging-free, disciplined atmosphere, fostering gender equality and academic integrity. Incidents of malpractice decrease annually, while library usage and student engagement in seminars, cultural events, national sports, and social services increase.

Problems Encountered and Resources Required

Challenges include accessibility due to the campus's distance from NH-67, the need for increased financial aid for sports equipment, and the necessity of language labs to enhance communication skills for rural, first-generation learners.

II: Upskilling through Collaboration

Objectives:

Foster collaboration between institutions and industries to provide training, workshops, and resources for skill enhancement and professional development.

The Practice

Entrepreneur Development Cell(EDC) EDC practices academic transcendence missions for the benefit of students and staff.

Evidence of Success

These partnerships facilitate knowledge exchange, innovative research, internship opportunities, and the development of curricula tailored to industry needs.

Problems Encountered and Resources Required:

Fixed academic schedules and curricula hinder many initiatives.

	File Description	Documents
	Best practices in the Institutional website	https://avvmspc.ac.in/best_practices_page
	Any other relevant information	https://agar2023.avvmspc.ac.in/institutio nal-values-best-practices/7.2

7.3 - Institutional Distinctiveness

7.3.1 - Highlight the performance of the institution in an area distinct to its priority and thrust (within a maximum of 200 words)

- Founded by Rao Bahadur Sri A. Veeriya Vandayar and his brother Sri A. Krishnaswamy Vandayar, the institution aimed to educate rural youth, particularly those from economically disadvantaged backgrounds in the delta region.
- Starting in 1956, the college primarily served firstgeneration learners from agricultural families. Despite modest beginnings, it has grown exponentially with the trust of stakeholders.
- Special coaching for competitive exams further enhances students' prospects.
- Research is integral, fostering a culture of inquiry and innovation. The institution provides state-of-the-art infrastructure and encourages student involvement in handson projects, seminars, and publications.
- Substantial research funds have enabled the acquisition of advanced equipment, enhancing the capabilities in material science, phytochemistry, and ethnopharmacology.
- The library, boasting 96,565 books and extensive eresources, supports scholarly pursuits. Faculty publications, including 979 in SCI/SCIE/SCOPUS-indexed journals, demonstrate research productivity.
- Community engagement through NCC, NSS, and other initiatives promotes social cohesion and empowers local communities.
- Through UBA's adoption of five villages, it spearheads multifaceted developmental activities.
- The institution's legacy is its alumni, occupying prominent roles nationally and internationally.
- From humble beginnings to academic excellence and social impact, it continues to embody its founders' vision of transforming rural lives through education.

File Description	Documents
Appropriate link in the institutional website	https://avvmspc.ac.in/institutional_disti_nctiveness
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

- 1. To implement a comprehensive ERP System to store, manage, and analyze data related to college operations to ensure efficient management of a huge range of functions such as Fees Management and Accounting, Attendance Management Timetable and Schedule Management, Staff Management, Learning Management System, etc.
- 2. To expand the Linkages, Collaborations, and MoUs with National and International institutions and Agencies for Academic and Research collaboration.
- 3. To enroll all the Final Year Students of UG and PG in the MOOC online course offered through NPTEL.
- 4. To establish a computer Lab to teach basic computers to rural children in the adopted villages
- 5. To enrich the number of students completing internships through a streamlined task force
- 6. To promote the academic-industry interface in the institution
- 7. To organize training programmes for all the students on emerging AI technology
- 8. To Strengthen the Curriculum with Skill Based and Entrepreneurship Development Courses
- 9. To increase the number of capacity-building Faculty Developmentprogrammes for the teaching and non-teaching staff.
- 10. To develop a strategic plan for enhancing the production of alternative energy via solar power and expanding the range of solar energy options.